



## Moreys Piers - Food & Beverage Staff

### HOST INFORMATION

**Company Description:**

**Morey's Piers is located on the oceanfront boardwalk in Wildwood, New Jersey overlooking the magnificent beaches and Atlantic Ocean.**

We are a family-owned amusement business that operates 3 amusement piers and 2 waterparks. We are within a 3.5-hour drive of NYC, Washington D.C., and Philadelphia. Everything in town is easily accessible and within walking distance of accommodations and work. Many students reside in the area during the summer months, and the environment is very student-friendly.

We are committed to providing our team members with as many cultural exchange opportunities as possible. There will be volunteer events, as well as Professional Series that give you an opportunity to learn about various US professions and industries, such as law, police, banking, mechanical engineering, and medicine. We organize trips to NYC, Washington DC, Baltimore, the Niagara Falls, Boston, as well as employee events, such as barbeques, themed parties, sporting competitions, etc.

Morey's Piers is a team environment! Last year we hired participants from more than 25 different countries and all over the U.S. This is a great place to experience the U.S. culture, practice your English and make lots of new friends! We work hard but our goal is to have fun doing it. We are selective in our hiring; we want to put together a group of people that can act and function as a team. We look forward to working with you, reaching our goals with fun, and having you as a team member!

**Host Website:** <https://www.moreyspiers.com/>

**Site of Activity:** Moreys Piers

**Parent Account Name:** Moreys Piers

**Host Address:** 3501 Boardwalk Wildwood , New Jersey , 08260

**Nearest Major City:** Philadelphia , Pennsylvania , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

Food & Beverage employees work in a variety of food areas as either cashiers, cooks, bussers, prep, etc. They are required to perform various food and beverage related tasks which may include, but are not limited to: prepping/preparing/serving food and drinks, operating a cash register, maintaining and cleaning all food service areas, etc.

**Typical Schedule:**

Shifts may vary from 6 to 13 hours. Must be available to work days, nights, holidays and weekends. Hours are subject to change due to weather, park attendance, etc.

**Seasonal changes to job duties or available hours:** Yes

< 20 hours/week in Sept. We will offer discounted housing, some supplemental work may be required. We expect students to continue working, even when we are open weekends only.

**Drug Test required:** Yes

## COMPENSATION

**Hourly Wage:** \$11.1

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$390

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 35

**Estimated minimum number of hours per week:** 30

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

Average 30 hours/week in May, average 35 hours/week mid-June through August. There is no limit on hours. We only promise a minimum, you may be scheduled for more hours if needed/hours are available.

**Average number of hours per week reached by last year's seasonal employees:** 35

**Overtime Policy:**

No, exempt from paying overtime by law

**Job-Specific Benefits:**

Free use of rides and waterparks, deeply discounted employee menu.

## JOB REQUIREMENTS

**English Level required:**



**Advanced**

**Required to be 21+:** No

**Previous Experience required:** No

## Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Employees may be required to lift, push, pull, or carry objects up to 50 lbs on a repeated basis.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

All positions require employees to work outdoors and to either stand or move around throughout the shift. Shifts may vary from 6 to 13 hours. Employees must be available to work in varying weather (rain, wind, cold temperatures, direct sunlight or high heat and humidity). The noise level in the work environment is usually loud and the lights are bright. All employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, and stooping or bending. These activities also require considerable use of the arms, back and legs. They must be able to work with cleaning agents and chemicals. Employees must be in good physical health.

**Job Training required:** Yes

Length of job training:

Varies

Hours per week during training period: 35

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

No prior experience or training necessary. All training done on-site and paid. Good command of the English language, friendly, positive attitude, outgoing, good work ethic. Must be able to work individually or on a team. Must be flexible and work when/where you are needed. During your interview, you will be asked about your dates of availability to be put on your job offer. You MUST know your dates and be certain that you can honor them. Once you accept a position with us, you will be expected to work through your commitment date. If your agreement dates start begin or extend beyond the operating dates for your position/facility, or if there is a staffing need, you will be assigned to another position and/or another facility. If by some reason you are not able to work in your original position, Morey's Piers may or may not move you into another position, based on our staffing needs.

**Need to wear uniform:** Yes

Uniform Policy:

Uniform shirts are provided. Participants must provide their own plain tan shorts and/or pants (cannot be too tight, too short, no rips, big pockets, designs, etc.) and athletic shoes (i.e. Nike, Adidas, etc.).

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

Description:

All staff must maintain a neat, clean appearance. Must bathe daily and use deodorant. No facial piercings or unnatural colored hair.

## CULTURAL OPPORTUNITIES

### Types of Cultural Opportunities:

Karaoke Nights or Talent Shows, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Trips to Nearby/Major Attractions, Trips to Major City, Sporting Events, Shopping Trips, Potlucks or Dinners, Movie or Game Nights, Holiday Events, Company Parties, Professional Series

### Additional Details about Cultural Offerings:

We are committed to providing our team members with as many cultural exchange opportunities as possible. You will be able to participate in various activities and events that would allow you to learn more about the American culture and interact with the local community.

### Local Cultural Offering:

Wildwood has a Community Support Group & International Student Outreach Program (ISOP). They host various events throughout the summer, including orientations and J-Day!

<https://www.facebook.com/pg/CommunitySupportGroupWildwoodNJ/community/>

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

### Employer-owned or employer-arranged housing description:

Depending on when you arrive and prior arrangements, you will either be placed into Morey's Piers OWNED housing, OR Morey's Piers ARRANGED housing. This is at the employers availability, so you MUST be open and flexible. You are also permitted to secure your own housing prior to or upon your arrival. Once you select a place, you are making a commitment to stay there for the season. We assist students with housing, but individual housing rules, rents, amenities and requirements can vary by property. Housing can most accurately be compared to college/university dormitory: multiple rooms in the apartment, 2-4 people per room (majority are for 3-4 people), most bedrooms have bunk beds, shared common areas (kitchens, bathrooms, etc.). The types of accommodations will vary, and are typically apartments (flats) and rooming houses. Some co-ed housing is available. Housing is within walking distance of work, grocery stores, laundry facilities, the beach, etc. Accommodations are furnished, kitchens are equipped with cooking supplies, bedrooms have bed linens, pillows, blankets, etc. Air conditioning is not common. Rent can range from \$100-115 per week depending on the property, with a few properties that cost up to \$125/week because of the extra amenities. Deposit is usually \$200, but may vary by property. Most landlords will require the deposit be paid in cash upon arrival. You will be expected to get along with your roommates, keep your space clean and free of trash, treat the housing and the furniture with respect, and abide by the rules that the housing owner sets. Once you select a place, you are making a commitment to stay there through your commitment date, otherwise you will lose your deposit. Do not have high expectations of the housing; most of it is old, outdated, and poorly styled. However, it is conveniently located. You will find the housing style does not

matter much as most students spend very little money there. We described housing to the best of our ability, taking into account the majority of the housing. You may find this information is not reflective of all housing situations.

**Lease Agreement:** Yes

**Onsite Amenities:**

WiFi: Yes

Description:

Phone Service: Yes

Description:

Cellular service is available throughout Wildwood.

Kitchen facilities: Yes

Description:

Amenities vary by housing unit. Accommodations are furnished, kitchens are equipped with cooking supplies, bedrooms have bed linens, pillows, blankets, etc. Air conditioning is not common.

Laundry facilities: No

Description:

There will be laundry units within walking distance to your housing.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

We will make an effort to ensure you are placed with your friends or travel companions, but this is not guaranteed. It is based on the housing you select, and what is available at the time of your arrival into Wildwood.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$115

Housing Cost Deducted from Paychecks: No

Description:

Housing rates range from \$100 - \$125 per week, per person. Rent at some of the properties will be deducted from your paycheck, at other properties you will pay it directly to your landlord.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

Deposit is usually \$200, but may vary by property. Most landlords will require the deposit be paid in cash upon arrival.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Varies per individual house. You are expected to keep the house clean and free of trash, treat the house and the furniture with respect, and abide by the rules that the housing owner sets. Once you select a place, you are committing to stay there for the season, otherwise you will lose your deposit.

Details About Deposit Refund:

Usually cash.

### **Transportation to Worksite:**

Walking Commute Time

Estimated commute time: 15 to 30 minutes

Description: Flat streets that are walkable and bikeable.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: There are lots of places that rent or sell bicycles around Wildwood.

Local Bus, Subway or Train

Estimated commute time: Under 15 minutes

Estimated cost: \$5

Total: No Per Day: Yes

Description: There are buses that run throughout Wildwood, that are available to take at your own expense.

## ARRIVAL INFORMATION

### **Arrival Instructions:**

DO NOT ARRIVE IN WILDWOOD AFTER 5PM as our HR Office will be closed and we will be unable to help you. It takes about 5-6 hours to get from an airport to Wildwood via public transportation, so chances are, you will not be able to come to Morey's Piers on the day you land in the U.S. As such, please use the links provided below to book a hostel or a hotel in NYC, Philadelphia, Newark, or Atlantic City, spend a night there and travel to Wildwood early the following morning.

These are general, public transportation directions given to all students, there may be easier/cheaper ways to get to Wildwood. Please feel free to do additional research should you wish to find alternative routes.

### **From New York (JFK or LaGuardia International Airports) to Wildwood:**

Option 1: Take a shuttle service (<https://jfkairport.com/to-from-airport/taxi-car-and-van-service>) or taxi to the Port Authority in New York City. Choose the best option for you based on how many people you are traveling with.

Option 2: There is also a more complex but cheaper route from JFK to Port Authority that has two steps and is much less prone to traffic: first you take a bus or AirTrain, then subway.

Step 1: JFK -> Howard Beach by bus in 10 minutes. In front of any terminal building of the airport there is a bus stop of a bus that goes to the Howard Beach subway station. The bus is also called the Long-Term Parking Lot Bus as the Long-Term Parking Lot is located with the Howard Beach subway station. This bus departs about every fifteen minutes from all JFK terminals, and the ride is free. Please verify this route with the JFK Information Desk. Alternatively, you can take AirTrain from the airport (AirTrain link: <https://jfkairport.com/to-from-airport/air-train>) to the Howard Beach Station - \$7.75.

Step 2: Howard Beach station -> Port Authority Bus Terminal by subway in 1h10m. Walk to the platform of train "A" heading towards Manhattan. Before you enter the platform there is a booth that sells subway MetroCards. Get one at \$2.75 (a \$1 new card fee will apply to new MetroCard purchases from the vending machines). Get off the subway at a stop called 42 St (the next after 34th Street). You will need to walk for about 300m through tunnels to Port Authority Bus Terminal.

When you arrive at the airport you may contact the Ground Transportation Desk for assistance or recommendations on alternative routes. When at the Port Authority, take either a NJ Transit or Greyhound bus going to Atlantic City and then take NJ Transit Bus #552 to Wildwood Bus Terminal. You can view the bus schedule by going to [www.njtransit.com](http://www.njtransit.com) and [www.greyhound.com](http://www.greyhound.com). If necessary please visit: [www.hostels.com](http://www.hostels.com) or [www.hotels.com](http://www.hotels.com) to locate a hostel/hotel in New York City, preferably in Manhattan.

#### From Philadelphia International Airport to Wildwood:

There are only three NJ Transit Busses from Philadelphia you can take in order to arrive in Wildwood before 5pm. NJ Transit Bus #313 departs at 6:30am and 10:35am and NJ Transit Bus #315 departs at 9:30am. You can also take either a NJ Transit or Greyhound bus going to Atlantic City and then take NJ Transit Bus #552 to Wildwood. Take the Septa Airport Line Train from the airport or a shuttle/cab from a hotel if you stayed there overnight, to Jefferson Station. The Greyhound Bus Station is located across the street from the Jefferson Station; ask a Station employee for directions. The schedule is available at [www.septa.org](http://www.septa.org) (click on Regional Rail and then Schedules and Airport Line.) You can view the bus schedule by going to [www.njtransit.com](http://www.njtransit.com) and [www.greyhound.com](http://www.greyhound.com). If necessary please visit [www.hostels.com](http://www.hostels.com) or [www.hotels.com](http://www.hotels.com) to locate a hotel in Philadelphia. You may also consider staying overnight in Atlantic City which would allow you to arrive to Wildwood a few hours earlier the following morning.

#### From Newark International Airport to Wildwood:

There is only one bus from Newark you can take in order to arrive in Wildwood before 5pm (you HAVE to switch busses in Atlantic City in order to arrive on time). NJ Transit Bus #319 leaves the Newark Penn Station at 9:42am. You can take AirTrain from the airport (AirTrain website: <https://www.newarkairport.com/to-from-airport/air-train>), or a shuttle/cab from a hotel if you stayed there overnight, to Newark Penn Station. Purchase a bus ticket to Atlantic City, then take NJ Transit Bus #552 to Wildwood Bus Terminal. You can view the bus schedule by going to: [www.njtransit.com](http://www.njtransit.com). If necessary please visit: [www.hostels.com](http://www.hostels.com) or [www.hotels.com](http://www.hotels.com) to locate hostels/hotels in Newark. Alternatively, you can take a train to New York City and travel to Wildwood from Port Authority Bus Terminal (see directions above). When you arrive at the airport you may contact the Ground Transportation Desk for assistance or recommendations on alternative routes.

#### Arrival in Wildwood, NJ

Please make sure to contact us with your exact arrival information before you come to Wildwood (we recommend that you call us from the Atlantic City Bus Station). Tell us how many people are traveling with you, let us know which bus you will be taking as well as the EXACT time you will be arriving in Wildwood. If you do not contact us in advance, we will not be at Wildwood Bus Terminal to pick you up. You must call us on your arrival day, please do not send us this information via email.

Our phone number is 609-729-3700. After you have dialed it, you will hear a recording asking you to enter your party's extension. As soon as you hear the recording, dial 1125 to be transferred to the Recruiting Department. Someone will answer if you call between 10am and 5pm. If you are calling before or past those hours, please leave a message.

The Wildwood Bus Terminal is located at Burk & New Jersey Avenues. When you get off the bus at the Wildwood Bus Terminal, a Morey's Piers representative will be there to meet you, provided you have contacted us with your arrival information and you are arriving between the hours of 10am and 5pm. If for some reason we are not at the bus terminal upon your arrival and it is between 10am and 5pm, please call 729-3700 then dial extension 1125 to get the Recruiting Office and we will send a car.

Our Recruiting Office is open from 10am – 5pm, seven days a week. DO NOT ARRIVE IN WILDWOOD AFTER 5PM as our Recruiting Office will be closed and we will be unable to help you. It is easiest to stay overnight in Newark, NYC, Philadelphia or Atlantic City and travel to Wildwood in the morning. Overnight accommodation in Wildwood is expensive and not easy to find as we are located in a tourist area.

If you choose to not get picked up at the Wildwood Bus Terminal, you may come to our Recruiting Office on your own. It is located on Mariner's Landing, the middle pier with the Giant Ferris Wheel (Schellenger Ave & Boardwalk). Once on the Pier, keep left. Make a left turn right after "Mama's Kitchen" food stand and walk down the alley marked "Associates only beyond this point" to get to the Recruiting Office. If you need help, just ask someone on the Pier and they should be able to assist you.

**Suggested Arrival Airport:**

Philadelphia International Airport, PHL, Over 50 miles

John F. Kennedy International Airport, JFK, Over 50 miles

Newark International Airport, EWR, Over 50 miles

**Estimated cost of transportation to worksite from suggested airports: \$75 to \$100**

**If arriving after regular hours:****Suggested After-Hours Accommodation:**

find a hostel close to JFK airports or PHL airport

Philadelphia PA or NYC

NYC , New York 11430

<https://beacon.ciee.org/www.hostels.com>

\$50 to \$75

AAE Hostels New York JFK Airport

139-01 Jamaica Avenue

New York City , New York 11435

<https://www.hostelscentral.com/en/hostels/usa/new-york-city/aae-hostels-new-york-jfk-airport>

(718) 658-1866

\$50 to \$75

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

**STEP 1 - WITHIN 3 DAYS OF RECEIVING YOUR JOB OFFER:**

You will receive a Welcome Email from Morey's Piers. If you do not receive a Welcome Email, contact [HR@moreyspiers.com](mailto:HR@moreyspiers.com) to make sure we have your correct email address. Add [HR@moreyspiers.com](mailto:HR@moreyspiers.com) to your list of safe senders or monitor your Junk/Spam folders to make sure you receive our emails.

This is the link to our recruiting video, please feel free to watch it again: <https://www.youtube.com/watch?v=umbj9cqRGmA&feature=youtu.be> .

**STEP 2 - WITHIN 2 DAYS OF RECEIVING a Welcome Email:**

Go to [www.moreyspierswat.com](http://www.moreyspierswat.com) and complete all information requested on the International Registration Form. Use the English alphabet only.

**STEP 3 - WITHIN 90 DAYS OF RECEIVING YOUR JOB OFFER:**

Continue to monitor your email for further information from Morey's Piers, including employment paperwork instructions arrival directions, etc.

Visit [www.moreyspiers.com](http://www.moreyspiers.com) and your sponsor's website, review our Employer and Job Profiles and any other information you received from us or your agent regarding your employment at Morey's Piers or WAT in general. Starting in spring you will be receiving informational emails from us, called Ezines. We ask that you read all our emails in their entirety as they are not only fun, but also include important information related to your employment here. It is your responsibility to read all information, as you will need to know it before you start your job.

**STEP 4 - A MONTH PRIOR TO YOUR ARRIVAL:**

Email us your flight information and expected arrival date. Note that the start date on your job offer is the date you are expected to ARRIVE in Wildwood, you will begin working a few days later. Do not come any earlier than your start date.



If you have any further queries, please email us at: HR@moreyspiers.com. Always include your full name when emailing us.

## WE LOOK FORWARD TO HAVING YOU ON OUR TEAM!

### **Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We transport students to social security daily. DO NOT APPLY before arriving to Morey's Piers. You MUST apply here.

Nearest SSA Office: Rio Grande , New Jersey , Less than 10 miles

### **Other:**

Wage Payment Schedule:

Students will be paid every two weeks via regular paycheck.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Students are expected to be neat and clean in appearance. Must bathe daily and use deodorant. No facial piercings or unnatural colored hair. Visible tattoos must be approved before hire. Individuals must dress gender appropriate.

Second Job Availability: Yes, likely

Applicable Company Policies:

**HOURS AND COMPENSATION:** Working hours are subject to change and your schedule may be adjusted without notice based on weather, park attendance, overall staffing levels, etc. For example, you may be scheduled to work until "close", but if the park is not busy you may be sent home earlier. Breaks are not paid. However, you will still average and get paid for 30 hours/week in May, average 35 hours/week mid-June through August. There is no limit on hours. We only promise a minimum, you may be scheduled for more hours if needed/hours are available. As a seasonal business, Morey's Piers is exempt from paying overtime in most positions. Additionally, please note that NJ has two minimum wage rates: regular and seasonal. Due to our limited operating schedule, we offer the NJ seasonal minimum wage of \$11.10/per hour as opposed to \$12/per hour minimum established for year-round businesses. All necessary taxes will be deducted from your bi-weekly paychecks in accordance with the U.S. Internal Revenue Service's requirements.

**DRUG TESTING:** Morey's Piers has a drug testing program, which includes pre-employment, random and cause/suspicion testing. If someone tests positive, your job offer will be revoked and CIEE will be notified.

**SECOND JOBS:** Second jobs are allowed but not guaranteed. You may be able to get a second job within Morey's Piers: if you are interested in getting a second job after you have worked in your first job for at least 2 weeks, we will make a note of it and inform you as second job opportunities within the Company become available. Second jobs outside of Morey's Piers may be allowed, provided they do not affect your Morey's Piers schedule and are communicated to your sponsor and approved. Your Morey's Piers job is your first priority. We will not

change your schedule to accommodate your second job. **Second job policy is subject to change as determined by your sponsor and Morey's Piers.**

**MEDICAL AGREEMENT:** By accepting this position, employee is confirming that he/she has no physical conditions that would prevent him/her from performing the job duties at Morey's Piers. All positions require employees to work outdoors and to either stand or move around throughout the shift. Shifts may vary from 6 to 13 hours. All employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, and stooping or bending. Employees must be available to work day and night shifts in varying weather (rain, wind, cold temperatures, direct sunlight or high heat and humidity). Employees must be in good physical health.

Use of cell phones, smart watches, iPods, etc. while at work is strictly prohibited.

**COVID-19 CONSIDERATIONS:** Morey's Piers is committed to ensuring health, safety and wellbeing of SWT participants, staff and guests. If the COVID-19 pandemic continues into the 2021 summer season, some of the information, policies and procedures described in this document may be adjusted. Additional measures, such as but not limited to; personal protective equipment, social distancing, cleaning and sanitizing protocols, pre-shift screening surveys, designated quarantine housing, etc. may be in place when you arrive.

By accepting this position, you are agreeing to the terms and conditions above, in the employment terms in the profile, and CIEE's terms and policies. If you do not want to adhere to these policies and terms, please consider another employer.

**Please also note seasonal job duties:**

While the piers are open for guests only on weekends until June, we will have supplemental work during the week. Students will be required to assist in getting the parks ready to open. This may include, but is not limited to sweeping, cleaning the area around the park, cleaning on the beach around the park, scrubbing, mopping, dusting, polishing, power washing, vacuuming, waxing, skimming, etc.

**HOURS:** Students will average to 30 hours total per week until end of May, then average 35 hours total per week from June onward. There is no limit on hours. We only promise a minimum, you likely will be scheduled for more hours (if needed and hours are available). We expect you to follow your posted schedule.

Students must be available to work days, nights, holidays and weekends! The schedule might change weekly and you must be prepared to work accordingly. You are expected to show up for work on time and not miss shifts. Hours are subject to change due to weather, park attendance, etc.

Throughout our entire operating season, all positions require employees to assist in keeping the park clean. This may include, but is not limited to sweeping, cleaning the area around the park, cleaning on the beach around the park, scrubbing, mopping, dusting, polishing, power washing, vacuuming, waxing, skimming, etc. All employees are expected to assist in this area and at times, will be assigned to these duties as a part of their shift.

You are hired for a position in the main season. If your agreement date begin or extend beyond the operating dates for your position, or if there is a staffing need, you will be moved to another position and/or another facility. If by some reason you are not able to work in your original position, Morey's Piers may or may not move you into another position, based on our staffing needs.

## COMMUNITY AMENITIES

**Walking Distance from Worksite:**

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

**Walking Distance from Housing:**

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

**In Town, Requires Transportation:**

Shopping Mall

**Unavailable:**

Internet Cafe

