



The Shack on 8th - Host/Hostess

HOST INFORMATION

Company Description:

The Shack exists as a retreat—an oasis smack dab in the middle of the Virginia Beach oceanfront. Like any good oasis, The Shack comes to life to the sway of the palms, the toss of a cornhole bag, and the refreshment of your favorite dive bar/watering hole. All to the pumping beat of great music, neighborhood festivals and the chatter of good friends. The Shack is Virginia Beach's newest social network.

*The oceanfront provides many seasonal activities such as kayaking, dolphin watching, parasailing, jet skiing, weekly fire works shows, Virginia Aquarium, Amusement park and more. As a staff member, you will also receive **50% off food on days you work** which enables you to try a lot of great American cuisine!*

Benefits and Perks:

- *Employee Fun Days! We plan outings to the beach, boat trips and more!*

Host Website: <https://www.theshackvb.com/>

Site of Activity: *The Shack on 8th*

Parent Account Name: *Chix Sea Grille*

Host Address: *712 Atlantic Ave Virginia Beach , Virginia , 23451*

Nearest Major City: *Norfolk , Virginia , Less than 25 miles away*

PLACEMENT INFORMATION

Job Description:

Job duties include but are not limited to the following:

- *Create exceptional guest experiences.*
- *Hosting experience in a busy fine dining restaurant*
- *A professional, personable and friendly demeanor*
- *The ability to multi-task and manage the flow of all arriving and departing guests*
- *Proactivity to plan ahead for busy nights (confirm reservations in advance and alert management of any confirmation issues)*
- *Clear and bus tables*
- *Manage our waitlist system on the Ipad*
- *Answer phone and assist guests with questions*
- *Using food and beverage menu knowledge to share favorites and provide recommendations*

• Ability to continuously stand or walk for 8 hours.

Typical Schedule:

Varying shifts each week; usually 4pm-10pm or 12pm-6pm

Seasonal changes to job duties or available hours: Yes

Based on volume of restaurants or special event weekends

Drug Test required: No

COMPENSATION

Hourly Wage: \$12

Eligible for Tips: No

Estimated weekly wages including tips: \$384

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Weather, staffing, special events

Average number of hours per week reached by last year's seasonal employees: 35

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Meal discounts at Shack, Chix and Waterman's 50%

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Must be able to lift/push/pull at least 25 lbs

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

2 days

Hours per week during training period: 12

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Learn the position

Need to wear uniform: No

Dress Code: Yes

Description:

Dresses & skirts of appropriate length; clean pants & tops/blouses. Blue jeans/denim are not permitted, black or white jeans are fine. No Ugg type boots or tennis shoes with laces. No excessively tight or ripped clothing that is suggestive or unprofessional. No flannel shirts. Sweatshirts are not permitted - if you are cold, please find a nice jacket/sweater to compliment your outfit. Leggings can only be worn under a tunic or dress that covers your bottom. No bra straps or bralettes visible.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

The Shack is a prime tourist location so there are many opportunities to interact with people from all around the world. Virginia Beach has many historical offerings and activities that are sure to keep you busy this summer.

Local Cultural Offering:

Music Festivals, July 4th Stars and Stripes Fireworks

Museums (Colonial Settlement, Aquarium, Contemporary Art)

Sandler Center for Contemporary Arts

ViBe Creative District (Lot's of handcrafted treasure and small family owned businesses)

Colonial Williamsburg

HOUSING AND TRANSPORTATION

Housing Provided: *Conditional. Housing is provided first come, first served.*

Employer-owned or employer-arranged housing description:

***HOUSING FOR BOTH OF THESE LOCATIONS IS CO-ED. WHILE WE DO OUR BEST TO KEEP APARTMENTS EITHER FEMALE OR MALE, THERE MAY BE SCENARIOS WHERE ONE BEDROOM IS FEMALES AND ANOTHER IS MALES IN THE SAME HOUSEHOLD** Oceanfront Apartments Peter Park virginiabeachj1housing@gmail.com Whatsapp: +17572910962 Oceanfront Condos Stephan and Charlotte Whatsapp: +14152180403 Email: Charlotte@garagebuildings.com 2 Condos are available*

Lease Agreement: *Yes*

Onsite Amenities:

WiFi: Yes

Description:

Wifi Included at housing

Phone Service: Yes

Description:

Reliable Cellular Service

Kitchen facilities: Yes

Description:

Full kitchen available

Laundry facilities: Yes

Description:

Laundry available on site

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 4

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 4

Rooming Arrangement Description:

Apartments and Condos are Co-ed, with each individual room typically being all female or male unless otherwise requested. Requests to live with friends/partner is allowed.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: No

Description:

Students will arrange payment with the landlords, typically via Zelle

Utilities Costs: No

Housing Deposit: Yes

Cost: \$200

Description:

Housing deposit will be paid to landlord on arrival.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

The deposit will be returned 15 days after check-out if there are no damages and the unit is left clean and ready for occupancy. The tenants agree to leave the unit clean, undamaged, and ready to rent to the next tenant upon their check-out.

Details About Deposit Refund:

Check or ACH transfer 15 days after check-out.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 15 to 30 minutes

Description: The commute is very easy and straightforward. You just head straight to Atlantic avenue and then turn right and walk straight to 5th street. There is only one turn to make.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: The commute is very easy and straightforward. You just head straight to Atlantic avenue and then turn right and bike straight to 5th street. There is only one turn to make.

ARRIVAL INFORMATION

Arrival Instructions:

The best method of transportation from the airport to the oceanfront would be the following (travel time is around 30-40 minutes from the Norfolk Airport to the Oceanfront-

<https://www.norfolkairport.com/ground-transportation/>

Lyft or Uber

Taxi Services: Andy's Cab Co. (757) 461-8880

Black and White (757) 855-4444

City Wide Cabs (757) 319-3368

Coastal Ride (757) 853-7777

Duke Cab Co. (757) 202-3564

East Side Cabs (757) 718-0937

Eden Cab Co. (757) 724-5555

Norfolk Checker (757) 855-3333

Oceanside Executive (757) 455-7602

Southside Cab Co. (757) 423-0154

Waterside Taxi Company Inc. (757) 531-6430

Yellow Cab of Norfolk (757) 857-8888

Suggested Arrival Airport:

Norfolk International Airport, ORF, Less than 25 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

LA Quinta Inn and Suites

1387 N. Military Highway

Norfolk, Virginia 23502

<https://www.wyndhamhotels.com/laquinta/norfolk-virginia/la-quinta-norfolk-airport/overview>

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\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

Get on bus at Artic and 18th Street and ride the "Wood & Church" bus for 14 stops until you get to Virginia Beach Blvd and Cripple Creek and get off. Get on the "Lynnhaven Mall" bus and ride for 4 stops until you get to Lynnhaven Rd and Sabre St Walk down Sabre St (the street with the Wells Fargo bank on the corner) and the social security office will be on your left hand side across from the Walmart. The trip will cost \$4 a person

Nearest SSA Office: VIRGINIA BEACH, Virginia, Less than 25 miles

Other:

Wage Payment Schedule:

Bi-weekly paycheck - Direct Deposit or physical check

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

No facial Piercings, preferable if tattoos are covered, no lewd or inappropriate tattoos can be showing.

Second Job Availability: Yes, likely

Applicable Company Policies:

Schedules are made 1 week in advance and requests off must be made 2 weeks in advanced

No cell phone use while working unless on break

Expected to work weekends and holidays such as 4th of July, Memorial Day, Labor Day, and Festival Weekends

COMMUNITY AMENITIES

Walking Distance from Worksite:

Restaurants, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Internet Cafe, Public Library

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library