



Tahoe Snowmobiles - Snowmobile and Snow Tubing Attendant

HOST INFORMATION

Company Description:

Why YOU should work at Tahoe Snowmobiles this winter:

We are a **Lake Tahoe, California** based, family-owned and operated business established in 1953. Tahoe Snowmobiles is looking for reliable and dedicated employees to join our team and our family. We are a Lake Tahoe based, family-owned and operated business.

If you have the capacity to:

- Work as a **team member** or alone to achieve expected results
- **Outgoing personality** who can interact well with customers
- Willing to put in the **extra effort** to get the job done right
- **Efficient** and **organized** in the workplace
- **Love** for the **outdoors** and **winter activities**
- Are looking for a **job with a view**

Then we are looking for you!

PERKS OF THE JOB:

- **Staff housing** We offer centrally located staff housing with bunk beds (approx. 2-3 per room) in a house. All bedding, towels and kitchen utensils will be provided.
- **Reimbursement** for any **local resorts ski pass** up to **\$550** if you stay through the season and provide a receipt at time of reimbursement
- **Free daily ski rental** - our ski rental store can provide you with a snowboard or skis for the day if available. This must be returned at the end of each day.

Host Website: <https://tahoesnowmobiles.com/>

Site of Activity: Tahoe Snowmobiles

Parent Account Name: Shearer Activities Inc

Host Address: 101 U.S. Highway 50 Stateline , Nevada , 89449

Nearest Major City: Reno , Nevada , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Tahoe Snowmobiles is looking for reliable and dedicated employees to join our team and our family. We are a Lake Tahoe based, family-owned and operated business. If you have the capacity to work as a team member or alone to achieve expected results and are looking for a job with a view, then we are looking for you!

Responsibilities for carrying out the daily duties, including but not limited to:

- Snowmobile track and tubing hills set up and take down
- preparing tubes for customers
- distributing helmets to guests
- assist guests with questions/concerns
- instructing customers on how to work snowmobile machines
- instructing customers on safety guidelines
- assisting customers in need
- love for the outdoors and winter activities
- for those looking for a workout we also have flinging the guests down the hill
- and disinfecting machines/equipment used.

Typical Schedule:

Monday through Friday 9am-4/5pm Sat-Sun (holiday periods) 8am-3/5pm or 2/4pm -10/10.30pm (night tubing). Possibility of split shifts 5 days a week (shifts will most likely fall over weekends)

Seasonal changes to job duties or available hours: Yes

At the end of the season job duties may be assisting with breaking down the tubing tracks/snowmobiles. As we are a tourist town the influx of tourist varies so shift times may vary slightly.

Drug Test required: No

COMPENSATION

Hourly Wage: \$18

Eligible for Tips: Yes

Tips are put into a jar and split between the employees for that day

Estimated weekly wages including tips: \$576

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

As we are a tourist town visitation fluctuates during holiday periods and based on snowfall/pack. Holiday periods are extremely busy and overtime hours may become available offering x 1.5 of your pay.

Average number of hours per week reached by last year's seasonal employees: 32

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Free daily ski rental. Ski pass reimbursement. During holiday periods it is hard to leave the snowmobile track due to location. In these instances we try to provide complimentary lunch provisions.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Lifting would include moving the snow tubes around. Possibly assisting with getting a snowmobile unstuck in the snow.

Standing for entire shift

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

As we are a snow resort you would have to bear the weather elements of snow, rain, sunshine and wind.

Need to wear uniform: Yes

Uniform Policy:

A jacket shell, sweatshirt/hoody and a long sleeve will be provided. Employers are required to have their own snow jacket (to get to work), snow pants, snow gloves & snow boots.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Clean and well dressed at all times. The work red uniform of a jacket, hoody or long sleeve to be worn at all times along with a name tag.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Free tubing/snowmobiling, Annual Christmas Party, Mid Season Boat Cruise, End of Season Bowling Pty

Additional Details about Cultural Offerings:

The Tahoe Snowmobile team allows you to meet like minded people from all different walks of life. With our staff housing, which mingles a variety of staff from our multiple companies you'll get to meet an array of locals from the area immediately who know the lay of the land.

Local Cultural Offering:

South Lake Tahoe is on the Stateline border of California and Nevada. The village center is located at the base of Heavenly Ski Resort. We have casino nightlife, clear blue waters and boat rides on the deepest lake in North America. We are 4 hours from San Francisco and one hour from Reno.

HOUSING AND TRANSPORTATION

Housing Provided: *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

Employer-owned or employer-arranged housing description:

Bedrooms will be assigned prior to arrival but it is a first come first served on the bed in the rooms. Amenities: TV, Full kitchen (refrigerator, oven, microwave, cooking utensils, dishware, silverware) bedding/linen provided 3601 & 3599 Spruce Ave, South Lake Tahoe (actual apartment/house name will be provided closer to the date) For some pictures of our staff housing you can view some photos online of when it was a vacation rental property to give you a better feel for the property of which we do not have an active hot tub on property and more: <https://spruce-grove-cabin-retreat-south-lake-tahoe.booked.net/>

Lease Agreement: *Yes*

Onsite Amenities:

WiFi: Yes

Description:

Wifi is included in the monthly rental

Phone Service: Yes

Description:

Staff housing has reliable cellular service

Kitchen facilities: Yes

Description:

A kitchen with an oven, microwave, fridge along with basic kitchen utensils, plateware, silverware and cookware.

Laundry facilities: Yes

Description:

A shared laundry room is included on the property. If the laundry facility rules are not followed

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 2 - 3

Rooming Arrangement Description:

We either provide an apartment or a house. We provide single beds/bunks of which rooms are gender specific. You can request to live with a friend/partner but it is not guaranteed. Rooms are single sex but apartments/houses are co-ed.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$175

Housing Cost Deducted from Paychecks: No

Description:

Rent of \$700 a month and is due on the 1st of each month of which payment is to be made via zelle. Depending on your arrival/departure date rent will be pro rated based on this.

Utilities Costs: Yes

Cost per Week: \$0

Description:

The \$700 monthly rent includes utility costs of electric, gas & wifi. As these are older cabins there are some rules that need to be followed in regards to electric & gas use so please do not abuse as if these utilities cross over a certain limit additional fees will be charged.

Housing Deposit: Yes

Cost: \$250

Description:

Pay by Zelle or direct bank deposit.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Unpaid/late rent or utilities, damage, maintenance and repairs will result in reduced or non returned housing deposit refund. Each unit needs to be returned the way it was provided, beyond normal wear and tear. If it is not, your lease deposit will be reduce for any additional cleaning or repairs.

Details About Deposit Refund:

A zelle refund for the deposit will be provided after a thorough inspection of the property at time of each lease ends and after ALL tenants have vacated and it is made apparent who has done their fair share of cleaning. This means you may receive this payment after you have departed.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 30 to 45 minutes

Description: When snow is on the ground sidewalks are not always cleared making it difficult to walk and extend the commute time.

Local Bus, Subway or Train

Estimated commute time: 15 to 30 minutes

Estimated cost: \$0

Description: Route 55 leaves from the end of Spruce Ave (staff housing) and drops outside of Mont Bleu Casino across from Tahoe Snowmobiles.

Other

Estimated commute time: Under 15 minutes

Estimated cost: \$15

Total: Yes Per Day: No

Description: Uber. You may choose to get an Uber with other staff housing employees. Price/wait time will vary depending on the weather/road conditions and time of day.

ARRIVAL INFORMATION

Arrival Instructions:

*The main option for your travel to South Lake Tahoe, California is to fly into **Reno (RNO) International Airport in Nevada**. The airport is just over an hour drive to South Lake Tahoe.*

Transportation from the airport:

As of April 2023 the South Tahoe Tahoe Airport Shuttle from Reno Airport to Hard Rock Casino, Stateline, NV is \$32.75 on way. The Hard Rock Casino this will be the second stop arriving into the resort after Edgewood Resort. We will do our best to coordinate a pick up from the Casino to take you to your staff accommodation otherwise it is a short taxi ride to the staff housing.

<https://southtahoeairporter.com/>

If you want door to door service as a group you can email them directly southtahoeairporter@gmail.com. The Staff accommodation address is 3605 Spruce Ave, South Lake Tahoe CA 96150.

We prefer arrivals between business hours but we will work with you to make any unusual arrival times work for you.

*An alternative but more complicated further away airport to fly into is **Sacramento, California (SAC)** which you would then need to transfer to downtown to catch the bus which is a 2.5 hour bus ride @ \$34.00 one way. In the past it only leaves once a day at 10am. As most flight come in during the afternoons/evenings this option may result in you have to stay downtown in Sacramento.*

*Students **MUST** email their arrival information to sheareractivities@gmail.com at least 1 WEEKS prior to arrival to the United States. Details about a scheduled pickup will be communicated to the student prior to their departure.*

Suggested Arrival Airport:

Reno Tahoe International Airport, RNO, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

Best Western

1981 Terminal Way

Reno, Nevada 89502

https://www.bestwestern.com/en_US.html

(775) 348-6370

\$100 to \$150

Grand Sierra Resort Casino

2500 E 2nd St

Reno , Nevada 89595
www.grandsierraresort.com
1 800 501 2651
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

You will receive a contract and a lease agreement to sign prior to your arrival.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

Social Security Office 1170 Harvard Way, Reno, NV 89502 (888) 808-5481 It might be advised to apply upon arrival as office is located a short walk/taxi ride from the Reno Tahoe International Airport. Otherwise participants can catch the South Tahoe Airport <https://southtahoeairporter.com/> (\$59.50 round trip per person) of which the Social Security Office is a short taxi ride or walk from the Reno Tahoe International Airport. There may be a remote Social Security day offered in South Lake Tahoe during the early winter months for J1s specific students. We will provide further information once confirmed. Website for further information on applying for Social Security Card: <https://www.ssa.gov/> Application Form: <https://www.ssa.gov/forms/ss-5.pdf>

Nearest SSA Office: Reno , Nevada , Over 50 miles

Other:

Wage Payment Schedule:

Bi-Weekly on a Friday

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

We require that all participants be presentable at all times.

Second Job Availability: Yes, likely

Applicable Company Policies:

As a snowmobile/tubing attendant you will be required to have warm cloths such as snow pants, snow jackets, snow boots, gloves/hats to keep yourself warm while at work as these is an outdoor position. We have 300 days of sunshine a year but temperatures can drop into the single digits (Fahrenheit) at certain times of the year. While in the spring temperatures can be warm.

For any time off it has to be requested through your superior.

Depending on start and end date we will work with any participants wanting to extend their stay in staff housing as long as the room is available.

Clothing/Uniform: As a snowmobile/tubing attendant you will be required to have warm clothes such as snow pants, snow jacket, snow boots, gloves and beanies to keep yourself warm while at work. This is an outdoor position where weather elements can be severe. We recommend some thermal underwear to wear under your work clothes to keep you warm. You will be provided a uniform consisting of a beanie, long sleeve t-shirt and sweatshirt. We also have a handful of shell jacket (this is not a full snow jacket) which are required to be returned at the end of the season. We are happy to also provide some snow pants from our sister company, Winter Wonderland Ski Shop, until you are able to purchase your own. If you like the ones we provide you can purchase them at a discounted rate. We do sell outerwear (ski jackets, gloves, ski socks) at the store of which you would also receive a staff discount to purchase any necessary items.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Bank, Restaurants, Fitness Center

Walking Distance from Housing:

Food Market, Shopping Mall, Bank, Restaurants

In Town, Requires Transportation:

Post Office, Fitness Center, Internet Cafe, Public Library