



Soft As A Grape at 14 Circuit Avenue - Seasonal Sales Associate

HOST INFORMATION

Company Description:

Welcome to the island of Martha's Vineyard! Our island is a short ferry boat ride off the coast of Massachusetts, and it is filled with beautiful beaches and trails, adorable downtown streets and lots of summer visitors and residents from around the world.

Soft As A Grape Inc. is an award winning clothing and apparel company. Over our 50 years+ of being in business, we have developed a multi-channel retail-wholesale-custom business whose brand has stood the test of time. Our retail stores are located throughout coastal New England and our fun and casual lines are carried by destination retailers and boutiques throughout the country.

Over the years, we have been a host sponsor to many students seeking to explore American culture and enhance their careers through participating in J1 Work & Travel Program. We provide an extensive orientation/training program for all new associates and employees.

Staff Perks - we are happy to provide:

- **Beautiful housing!**
- **Uniforms**
- **50% employee discount**
- **Seasonal bus pass**
- **Cultural activities and celebrations for students!**

Host Website: <http://www.softasagrape.com>

Site of Activity: Soft As A Grape at 14 Circuit Avenue

Parent Account Name: Soft As A Grape

Host Address: 14 Circuit Avenue Oak Bluffs , Massachusetts , 02557

Nearest Major City: Boston , Massachusetts , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Sales Associate(s) are responsible for assisting customers with their purchases. Daily duties include operating a point of sale system; cash handling; creating merchandise displays; and re-stocking the store as needed.

Typical Schedule:

Schedules and shift assignments are created two weeks in advance and vary according to the seasonality of the business. A sales associate is expected to work 5 days a week for a total of 40 hrs.

Seasonal changes to job duties or available hours: Yes

As our season progresses, we may increase or flex our hours of operation. As such, scheduling adjustments are made to provide coverage during our peak summer season.

Drug Test required: No

COMPENSATION

Hourly Wage: \$16

Eligible for Tips: No

Estimated weekly wages including tips: \$640

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 40

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Hours may fluctuate if weather emergency...ie: hurricane, tropical storm, flooding.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Employee discounts VTA Bus Pass

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

New arrivals and boxes are delivered via fedex or ups and are expected to be processed, sorted and displayed.

Standing for entire shift

Job Training required: Yes

Length of job training:

Three days of paid training are provided by the store manager and/or district manager.

Hours per week during training period: 24

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Our training program for associates is comprehensive. It includes both on-site demo's and a program of utube video's. Training is provided by senior level managers.

Need to wear uniform: Yes

Uniform Policy:

While at work, associates are expected to wear "what we sell". This includes tee shirts and sweatshirts as well as other apparel that is made by our company. Each associate is given a set of items that they choose to wear while at work.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Standard uniform includes wearing our merchandise.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Trips to Nearby/Major Attractions, Shopping Trips, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Holiday Events, Company Parties

Additional Details about Cultural Offerings:

Students have an opportunity to visit many of the museums, local libraries, and attend special events throughout the summer months on Martha's Vineyard.

We host three events during the summer: 4th of July Celebration, Grand Illumination Night, Fireworks Party at the end of the season.

Local Cultural Offering:

There are meet ups and special events scheduled throughout the summer season. Special events include the Harbor Festival; 4th of July Parade and Fireworks; Tivoli Day Street Fair; Grand Illumination Night; MV Film Festival; First Friday; Farmers Market; and the Art Stroll.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

We operate and maintain two housing units on Martha's Vineyard. Each unit can accommodate 4 resident students.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

WIFI on Site

Phone Service: Yes

Description:

Phone, IM or text.

Kitchen facilities: Yes

Description:

Each housing unit has a fully functional kitchen.

Laundry facilities: Yes

Description:

Each housing unit has a washer/dryer unit.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 2

Rooming Arrangement Description:

Students may choose to room and live with friends.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$150

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Local Bus, Subway or Train

Estimated commute time: 15 to 30 minutes

Estimated cost: \$0

Description: Employer provides a seasonal bus pass at no expense to student.

ARRIVAL INFORMATION

Arrival Instructions:

Boston Logan International Airport (BOS)

We recommend that students fly into Boston Logan International Airport (BOS) and take a bus to the Woods Hole Ferry Terminal (approximate travel time 2-2.5 hour.) The cost of a one-way bus ticket to Woods Hole will be about \$30.00. The Peter Pan Bus (<https://peterpan.com/>) has frequent buses scheduled daily. Once arrived in Woods Hole, you will take a Ferry (<https://steamshipauthority.com>) to Vineyard Haven located on Martha's Vineyard and call/text/message Richard White (413-575-1579) for scheduled pickup.

Suggested Arrival Airport:

John F. Kennedy International Airport, JFK, Over 50 miles

Boston Logan Airport, BOS, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

Inn on the Square

40 N. Main Street

Falmouth, Massachusetts 02540

<http://www.innonthesquare.com>

508-457-0606

\$50 to \$75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Attend Info session at local library where representatives are scheduled to assist or visit the Social Security Regional Office site on Cape Cod. We provide transportation to and from the Social Security Admin site.

Nearest SSA Office: Falmouth , Massachusetts , Less than 25 miles

Other:

Wage Payment Schedule:

Weekly paycheck; direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

We provide printed tops and logo tee shirts for all students. We expect that students will wear our uniforms while at work as a representative of our company.

Second Job Availability: Yes, likely

Applicable Company Policies:

As a Sales Associate, students will be expected to be on their feet assisting customers with their purchases and operating our point of sale system. Our retail stores are packed with merchandise and apparel and our associates are expected to assist with processing and merchandising of new arrivals on delivery days.

We ask that students keep their cell phone(s) in the office or break room while they are at work.

A 15 min. fresh air break is provided each staff member and a 30 min. meal break is expected as well during a typical 8 hr work shift. There is no smoking allowed while at work or in company housing.

Students are afforded a 32-40 hr work schedule each week with 2 days off. Dedicated shift assignments are a possibility and in recognition that students will likely secure a second job.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Unavailable:

