

Seattle Golf Club - Basic Landscaper

HOST INFORMATION

Company Description:

Established in 1900, the Seattle Golf Club offers members and their guests a welcome respite from outside distractions and an historic clubhouse that overlooks Puget Sound and the Olympic Mountains.

Play where you work – Enjoy golf privileges at one of the most reputable and prestigious golf courses on the West coast. Enjoy fun all-staff events that include a day at a Mariner's game and a summer pool party. Additionally, SGC offers free meals, free uniforms, free industry related education opportunities.

Build your resume – Seattle Golf Club is recognized as the prominent private club in the PNW, showing future employers you have a standard for excellence and that you have worked among the very best. SGC builds its team from within and helps our staff grow professionally, no matter the career path you aspire to.

Culture – Seattle Golf Club proudly boasts a number of long tenured employees. The culture of the staff and the membership is unlike any other. We provide a professional, caring and kind environment with a true dedication to making our staff's lives better.

Variety – In addition to our daily services, SGC hosts some of the most illustrious events in the area, including a full member golf event calendar, unique member dining events, weddings, holiday celebrations and more!

Work outside - Enjoy magnificent views of our first-class golf course, our historic clubhouse, the Olympic Mountains and the Puget Sound.

Site of Activity: Seattle Golf Club

Parent Account Name: Seattle Golf Club

Host Address: 210 NW 145th St Shoreline , Washington , 98177

Nearest Major City: Seattle, Washington, Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

Under the direction of the Golf Course Superintendent and Assistant Superintendents, Basic Landscapers will be exposed to all facets of our maintenance practices and cultural programs. They will work alongside fulltime staff members to gain practical hands-on experience in helping maintain the Seattle Gold Club property. Applicants should be self-starters who are engaged and ask questions every step of the way.

Position Requirements:

- Knowledge of tools, methods, and materials used in landscape maintenance work.
- Mowing, tree & shrub trimming, flower bed maintenance, sod & seed projects, and installation of erosion control methods.
- Maintaining a professional appearance at all times when on the property.
- Ensuring tools, equipment, vehicles and supplies are properly used, maintained, and stored
- Maintaining positive interactions with club members and guests, providing a high level of customer service.
- Performing duties as assigned by the management team, as deemed appropriate.

Typical Schedule:

Schedule is generally Mon-Fri 6:00AM to 2:00PM; required to work every third weekend from 6:00 to about 10:00AM.

Drug Test required: No

COMPENSATION

Hourly Wage: \$18

Eligible for Tips: No

Estimated weekly wages including tips: \$750

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 44

Estimated minimum number of hours per week: 40

Estimated maximum number of hours per week: 55

Potential fluctuation in hours per week:

Schedule is generally M-F 6:00AM to 2:00PM. Required to work every third weekend from 6:00AM until about 10:00AM. OT opportunities are available/sometimes required (aerification, tournaments, etc.)

Average number of hours per week reached by last year's seasonal employees: 42

Overtime Policy:

Yes, paid after 42 hours

Job-Specific Benefits:

You will receive free lunches and golfing privileges.

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Must have the ability to lift 50lbs.

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

Interns must be currently enrolled in a turfgrass or other plant/soil science program and be able to pass a background check. At least one year of experience working on a golf course maintenance staff is preferred. The ability to lift 50 lbs. and work in inclement weather is also required.

Need to wear uniform: No

Dress Code: Yes

Description:

A collared shirt and normal workwear. No denim accepted.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:
Company Parties, Sporting Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community
Additional Details about Cultural Offerings:
Experience America's Pastime favorite sport and cheer on the Mariners at T-Mobile Park in Downtown Seattle!
Enjoy a day full of fun & games & food at the local Highlands Pool.
At SGC you'll receive formal training whenever you're on the Grounds Crew, working inside the Clubhouse or golfing.
Local Cultural Offering:
https://secretseattle.co/seattle-museums-free-admission-days/
Seattle Art Walks. Details: https://secretseattle.co/seattle-art-walks/
Urban Hikes
Fortists Bits (County County Fortist County Will Blood Born Bourbook)
Festivals - Bite of Seattle, Seafair, Tattoo Festival, Capitol Hill Block Party, Bumbershoot
Recommended website:
https://secretseattle.co
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Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Your provided housing is located on the campus of Shoreline Community College. The apartment building, 7000 Campus Living, has an address of: 16101 Greenwood Ave N, Shoreline, WA 98133. While at 7000 Campus Living, you will have several different amenities to make your stay as comfortable as possible. Each unit will come fully furnished with a bed, desk/chair, wardrobe, a shared full kitchen, and a shared living room set. Each unit comes with its own bathroom as well. Outside of the apartment building there is a community courtyard for your enjoyment. On the campus of the college, there is also a library and a fitness center.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

The WiFi username and password will be provided upon arrival to your apartment.

Phone Service: Yes

Description:

Outside of the participants' personal cellular device, there will be a landline phone in the lobby of the apartment building for emergency use.

Kitchen facilities: Yes

Description:

Every apartment building has a shared full kitchen. This includes a full kitchen set with a large refrigerator, stove/oven, and dishwasher.

Laundry facilities: Yes

Description:

The shared laundry room is located on the first floor. Access instructions to the room will be given upon arrival to the apartment.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 5

Suggested Occupancy Per Room: 1 - 5

Rooming Arrangement Description:

The apartments at 7000 Campus Living are individual apartments, within one building, with common shared areas. There are many different floor plans ranging from shared studios up to a 4 bedroom apartment. Due to arriving during college season, apartments will be assigned as they are available. You may request to live with your friends/partner; however, due to arriving late in the season, we may not be able to accommodate your request.

Provided Housing Cost:

Required to Pay for Provided Housing: No

Utilities Costs: No

Housing Deposit: Yes

Cost: \$0

Description:

Seattle Golf Club will cover the housing deposit in full. Any issues with the apartments will result in a payroll deduction for damages from the employee held responsible.

Housing Deposit Refundable: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 30 to 45 minutes

Description: Your commute is approximately 1.6 miles. When leaving your apartment, head South on Greenwood Ave N. Once you reach N 145th St., turn right. When you arrive at the stop sign, veer right to your destination.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: Yes

Bicycles are not provided: No Bicycles are available to rent: No

Estimated cost: \$

Description: Sidewalks/bike lanes are along this route. When leaving your apartment, head South on Greenwood Ave N. Once you reach N 145th St., turn right. When you arrive at the stop sign, veer right to your destination.

Local Bus, Subway or Train

Estimated commute time: 15 to 30 minutes

Estimated cost: \$2.75 Total: Yes Per Day: No

Description: Catch either the southbound #5 or #345 bus from Shoreline Community College. Cash or a pre-loaded ORCA pass are accepted. Stay on the bus until you arrive at Greenwood Ave N & N 145th St. Exit, then walk West on N 145th St until you reach the stop sign. Veer right at the sign to your destination.

ARRIVAL INFORMATION

Arrival Instructions:

Once your travel itinerary has been booked, we will set aside time to personally meet you at the airport when you arrive. When you land, you can call/text Kipp Johnson (651-271-0359) and Adriana Cunningham (206-280-6721) who will be awaiting your arrival in the baggage claim area of the airport. We will take you to your apartment to get you settled in and make sure you have everything you need for your stay.

Suggested Arrival Airport:

Seattle-Tacoma International Airport, SEA, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

Hilton Seattle Airport & Conference Center
17620 International Blvd
Seattle , Washington 98188
https://www.hilton.com/en/hotels/seaahhh-hilton-seattle-airport-and-conference-center/?SEO_id=GMB-AMER-HH-SEAAHHH&y_source=1_MTlyMDgxMC03MTUtbG9jYXRpb24ud2Vic2l0ZQ%3D%3D
206-244-4800

\$75 to \$100

Best Western Seattle Airport Hotel
20717 International Blvd
Seattle, Washington 98198
https://www.bestwestern.com/en_US/book/hotel-rooms.48077.html?
iata=00171880&ssob=BLBWI0004G&cid=BLBWI0004G:google:gmb:48077
206-878-3300
\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Seattle Golf Club uses an on-line Onboarding service called PAYLOCITY and a scheduling free app called SLING.

Participants will receive an invitation with instructions via provided email.

Seattle Golf Club provides following uniform:

Food & Beverage Department: shirt, apron, tie. Participants need the following on their first day of work: black shoes (athletic style is allowed, however all logos must be black (e.g. no pink NIKE swish), black socks, black pants (no jeans, no cargo pants, no shorts allowed), black belt with conservative buckle that must be worn if pants have belt loops).

Grounds Department:

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

From Seattle Golf Club Public Transportation, bus # 345, travel time 23 min. Walk .6 miles from Seattle Golf Club to #345 station @ Greenwood Ave N & N145th St; ride 6 stops; get off @ N 135th St & Linden Ave N; walk .3 miles to 13510 Aurora Ave N B, Seattle Biking travel time 9 min. Head south Boundary Ln Turn left Boundary Ln Turn right onto Boundary Ln Turn left onto NW 145th St Turn right onto Linden Ave N Turn left onto N 137th St Turn right onto Aurora Ave N Turn left Turn right From Housing Address Public Transportation, bus #345, travel time 15 min. Start @ the Colledge walk 1 minute to #345 bus station @ N Innis Arden Way & Greenwood; ride 10 stops; stop @ N 135th St & Linden Ave N; walk .3 miles 13510 Aurora Ave N B, Seattle, WA 98133. Biking Directions, travel time 10 minutes, 1.8 miles Head south on Greenwood Ave N toward N Innis Arden Way Turn left onto N 145th St Turn right onto Linden Ave N Turn left onto N 137th St Turn right onto Aurora Ave N Turn left Turn right

Nearest SSA Office: Shoreline, Washington, Less than 10 miles

Other:

Wage Payment Schedule:

Semi-monthly direct deposit

Meal Plan: Optional

Estimated Cost Per Day: \$0

Meal Plan Description:

Participants are offered free meals and nonalcoholic drinks, coffee and hot tea every day they are scheduled.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

No strong-smelling perfume, cologne, or other products. Hair should be styled and kept. Long hair must tidy and restrained (tied back). Hair color must be a natural color. Facial hair should look well-kept intentionally. No 5 o'clock shadow or neck beards. If makeup is worn, it should be conservative and tasteful. Nails are short, well-groomed, and clean. Polish must be a conservative color and not chipped. Appropriate earrings are allowed but must be safe when working near food.

Second Job Availability: Yes, likely

Applicable Company Policies:

The use of any **Personal Electronic Device (PED)** for making or receiving phone calls is strictly prohibited at all facilities of the Club except for the following: While seated inside a licensed vehicle in the Seattle Golf Club parking lots. While in the locker room. In the case of a medical emergency. All ring tones must be turned off or switched to always vibrate mode while on Seattle Golf Club premises. As an SGC Front of the house staff member while on the floor for a schedule shift, the use of PED is strictly prohibited.

Seattle Golf Club is a non-tipping facility. When a guest offers a gratuity say, "No thank you, it is my pleasure to serve you." If a guest insists, accept and return to Manager on Duty.

Seattle Golf Club Employee Golf Guidelines - All SGC staff can enjoy golf on Mondays after 1 pm and Saturdays after 4:30 pm

All staff using the course are expected to have some experience playing the game, a basic understanding of how to play, and a thorough knowledge of the rules, etiquette, and courtesies of the game. If you don't, start on the practice tee, take a free lesson or caddie for someone to learn the game properly.

The Pro Shop Staff have the full authority in all matters of employee golfing. Please follow their instructions.

<u>Dress Code</u>: Following is not allowed: jeans of any type, cargo style pants. **MEN**: golf shoes, long or short sleeve shirts with a collar, slacks or Bermuda style shorts which are not more than 4 inches above the top of the knee. **Women**: golf shoes, blouses, sweaters, skirts, and slacks or Bermuda style shorts or skirts which are not more than 4 inches above the top of the knee.

<u>Cell Phone Policy:</u> Any use of your phone on the Club premises is strictly prohibited, including on the course. Failure to comply this rule will result in a loss of golf privileges.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

In Town, Requires Transportation:

Shopping Mall