



## Ring Brothers Market Place - Counter Help

### HOST INFORMATION

**Company Description:**

*South Dennis, MA, is the perfect blend of Cape Cod charm and vibrant coastal living. Our trendy town boasts historic vibes, Instagram-worthy landscapes, and is just a hop away from some of the coolest beaches around!*

*Ring Brothers Market Place is a group of Cape Cod business owners who came together to create a unique marketplace. Our mission is to provide our customers with the most pleasurable shopping experience in which they can find the freshest, highest-quality foods sold by local family businesses. The fun shopping atmosphere which includes pint-size shopping carts and flat-screen televisions featuring the Food Network is sure to provide a great time for students. You better believe it though, if the Red Sox, Patriots, Bruins, or Celtics are playing, there are no food shows on. Ring Brothers Marketplace is truly "all the best under one roof."*

*Our attention to quality food and a quality atmosphere is what brings students back to work for us, year after year.*

**Employee Perks:**

- employee discounts
- summer staff party

**Host Website:** <https://www.ringbrosmarketplace.com/>

**Site of Activity:** Ring Brothers Market Place

**Parent Account Name:** Ring Brothers Market Place

**Host Address:** 485 Route 134 South Dennis , Massachusetts , 02660

**Nearest Major City:** Boston , Massachusetts , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Waiting on customers or ringing on a register and dealing with US currency, Cleaning up common area such as dining area, bathrooms etc... must be able to stand for long periods of time, must be able lift up to 50lb, MUST be able to speak and understand proficient English, Must be able to walk up and down stairs.*

**Typical Schedule:**

*7am - 9pm Sunday through Saturday*

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$17

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$544

**Bonus:** No

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 32

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

*It depends on the employee in how many hours and days they want and what is needed for the company*

**Average number of hours per week reached by last year's seasonal employees:** 35

**Overtime Policy:**

*Yes, paid after 40 hours*

**Job-Specific Benefits:**

*meal discount*

## JOB REQUIREMENTS

**English Level required:**



**Upper-Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 50lbs/22kgs*

*Description:*

*Students will be frequently lifting grocery items, lifting trash when it needs to be taken out, etc.*

*Standing for entire shift*

*Handling cleaning chemicals*

**Need to wear uniform:** Yes

*Uniform Policy:*

*We supply the shirt, and you need to wear neat clean blue jeans, or tan pants.*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

**Dress Code:** Yes

*Description:*

*Clean uniform, may wear shorts or capris, short may not be shorty shoes.*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Company Parties, Holiday Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Organized Staff Events*

**Additional Details about Cultural Offerings:**

*Students that work here will get to meet many people from all over the country since this is a resort area. Many people that work here are also from different parts of the world such as England, Chili, Jamaica and Mexico to name a few.... which you will get to meet and work side by side with.*

**Local Cultural Offering:**

*South Dennis and the surrounding towns offer a lot to do in the summer, including fairs, festivals, beach days and 4th of July fireworks! Hyannis Main Street is also a wonderful place to go shopping, eat and drink outside and meet so many different people.*

## HOUSING AND TRANSPORTATION

**Housing Provided:** No

**Community Housing Options:**

*Available: Yes*

*Description:*

*Dennis is a popular summer destination for students that has many housing options. Due to the high volume of students that come to Dennis in the summer, students must research and secure housing options prior to arriving in the USA. Students must communicate with their manager about their housing situation 2 weeks prior to leaving their home country. Students will most*

likely live with other students or with a host family. It might not have a lot of amenities. Many accommodations do not come with a washer/dryer so students typically go to laundry mats. They might not have access to a kitchen and if you do it might not be a full kitchen or it could be shared with other people. Many students find accommodations in home stays or extended stay motels. Housing Resources: <https://www.facebook.com/groups/442913945727201> [haconcapecod.org](http://haconcapecod.org) [capecod.craigslist.org/search/apa](http://capecod.craigslist.org/search/apa) [capecodonline.com](http://capecodonline.com) <https://www.capecodchamber.org/members/public-policy-and-advocacy/j-1-housing-program/>

Minimum Average Cost Per Week: \$150

Maximum Average Cost Per Week: \$200

#### **Transportation for Community Housing Description:**

Often times students will bike to work - depending on the distance and your speed commutes can take around 45 minutes. Students should be prepared that accommodations could be anywhere from 1-5 miles from employer.

Public transportation with Cape Cod Regional Transit Authority

The worksite is located across the street from Patriot Square in South Dennis. Use the H20 Hyannis-Orleans route ([https://capecodrta.org/bus\\_routes/h20-hyannis-orleans/](https://capecodrta.org/bus_routes/h20-hyannis-orleans/)) and hop off at Stop 43 for Patriot Square.

## ARRIVAL INFORMATION

#### **Arrival Instructions:**

Your work agreement has a start date and an end date. You are expected to work until the last day of your work agreement, the end date. Please plan your travel period and return to university accordingly. Students should plan to arrive to the USA a couple days prior to start of work so they can register in SEVIS and apply for their Social Security Number.

Students should arrive to Boston Logan Airport, and take the P&B bus to Hyannis. <http://www.p-b.com/>. The bus picks you up at the lower level in front of baggage claim at the airport. It is a 3 hour bus ride that drops you off at the Hyannis Transportation Center or Park & Ride Lot, Rte 6 & 132, Barnstable. From Hyannis, take the RTA bus line (<https://capecodrta.org>) or taxi or uber to your prearranged housing. You must inform your manager 2 weeks prior about your arrival plans before leaving your home country. Town Taxi of Cape Cod (508) 775-5555 or use an app for Uber or follow the bus schedule.

#### **Suggested Arrival Airport:**

Boston Logan Airport, BOS, Over 50 miles

**Estimated cost of transportation to worksite from suggested airports: \$50 to \$75**

#### **If arriving after regular hours:**

#### **Suggested After-Hours Accommodation:**

Embassy Suite by Hilton Boston at Logan Airport  
207 Porter Street

Boston, Massachusetts 02128

[https://www.hilton.com/en/hotels/bosapes-embassy-suites-boston-at-logan-airport/?SEO\\_id=GMB-AMER-ES-BOSAPES&y\\_source=1\\_MTEwOTkwOS03MTUtG9jYXRpb2Uud2Vic2l0ZQ%3D%3D](https://www.hilton.com/en/hotels/bosapes-embassy-suites-boston-at-logan-airport/?SEO_id=GMB-AMER-ES-BOSAPES&y_source=1_MTEwOTkwOS03MTUtG9jYXRpb2Uud2Vic2l0ZQ%3D%3D)

(617) 567-5000

\$100 to \$150

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will provide students with directions on how to get to Social Security office in Hyannis or we make arrangements with a driver to get them to the Social Security office within the required time frame.

Nearest SSA Office: Hyannis , Massachusetts , Less than 10 miles

**Other:**

Wage Payment Schedule:

Students must show application of social security and then will be paid by regular payroll. Students will be paid weekly

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Students must show up to work appearing clean and professional. No extreme hairstyles or facial tattoos or piercings. Uniforms must be clean and ironed. Long hair must be pulled back.

Second Job Availability: Yes, likely

Applicable Company Policies:

Students are allowed to get second jobs. Your primary job MUST remain your first priority. Please keep in mind that if students limit their availability, employer does NOT guarantee average number of hours.

Business tends to be slow between Memorial Day and end of June. Students should be prepared for lower hours in May and June as things pick up in July and August and then slow down again in late September.

Our work environment is fun and friendly but we need to remember that this is work. Students are here to make money and Ring Bros Marketplace need extra help during our peak season. Asking for a lot of time off during the business months will not be granted. Of course we want our students to enjoy themselves and to site see and explore our country, but also needs to remember that you are here to help us during this very busy season.

Student receive a 20% discount on Tuesdays and Wednesday on everything in the store. There is a movie theater, Subway, Dunkin Donuts, Stop and Shop, etc... for students to get second jobs. Students MUST work through Labor Day. Students should be prepared that the employer will set up a video call once students have been hired to review job expectations.

## COMMUNITY AMENITIES

**Walking Distance from Worksite:**

*Food Market, Bank, Restaurants, Internet Cafe*

***Walking Distance from Housing:***

*Food Market, Bank, Restaurants, Internet Cafe*

***In Town, Requires Transportation:***

*Shopping Mall, Post Office, Fitness Center, Public Library*