



## Nantucket Yacht Club - Kitchen Utility

### HOST INFORMATION

**Company Description:**

**The Nantucket Yacht Club** is located on a beautiful historic island 30 miles off the coast of Cape Cod. With the Clubhouse situated on the harbor, it provides a unique work environment. The Club's facilities include a fine dining restaurant, snack bar, casual & buffet dining, sailing center, waterfront launch, junior yacht club, and tennis courts. We are a seasonal employer offering positions from June -October.

The Club is a fast-paced work environment with frequent events. The membership is family-oriented with many multi-generational families making up a majority of the Club.

**The NYC provides housing which includes housing and a full meal plan for the duration of employment.**

**About Nantucket:** Nantucket is a favorite summer vacation destination prized for its seaside charm, great restaurants, and lively shopping scene. The downtown area contains many shops, restaurants, and beaches. The entire island is accessible by bus, making a car optional. Many beaches are open to the public and include surf and flat waters, including Surfside, Madaket, Sconset, Dionis, Ladies, and more.

Nantucket can only be accessed by plane or ferry. Most visitors come by ferry from Hyannis via Hy-Line or the Steamship Authority. The traditional ferry takes a little more than two hours, while the high-speed boat is a one-hour trip.

**Host Website:** <http://www.nantucketyachtclub.org>

**Site of Activity:** Nantucket Yacht Club

**Parent Account Name:** Nantucket Yacht Club

**Host Address:** 1 South Beach street Nantucket , Massachusetts , 02554

**Nearest Major City:** Boston , Massachusetts , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

Utility workers maintain the overall cleanliness and sanitation of all kitchen and dining room utensils and operating equipment.

- Report to work as stipulated on the schedule and check station assignments.
- Set up station as required (dish machine, pot sinks, dish racks etc.).
- Assist with all other station and prep when needed.
- Properly store all operating equipment and kitchen utensils at the end of meal clean-up period.
- Perform "side jobs" as assigned by Chef or Sous-chef (i.e., cleaning walk-in, reach-ins, stoves, etc.)
- Perform other job related tasks as requested by supervisor.

**Typical Schedule:**

Six days a week . 10am till 10 pm with a lunch and dinner break.

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$15

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$900

**Bonus:** Yes

End-of-season bonus based on completion of the season and performance

\* All figures above are pre-tax

**Estimated average number of hours per week:** 60

**Estimated minimum number of hours per week:** 40

**Estimated maximum number of hours per week:** 70

**Potential fluctuation in hours per week:**

if we have more events booked and as the season ramps up we get bussier

**Average number of hours per week reached by last year's seasonal employees:** 60

**Overtime Policy:**

No, exempt from paying overtime by law

**Job-Specific Benefits:**

housing and three meals a day for \$35.00 a week

## JOB REQUIREMENTS

**English Level required:**



**Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 50lbs/22kgs*

*Description:*

*dish racks, heaver pots and pans*

*Handling cleaning chemicals*

**Need to wear uniform:** *Yes*

*Uniform Policy:*

*we provide a shirt, apron, hats*

*Cost of uniform: \$0*

*Uniform laundry: Participant responsibility*

**Dress Code:** *No*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Company Parties, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Harbor Sailing*

**Additional Details about Cultural Offerings:**

*The Club provides a staff party at the beginning of the season and at the end of the season for team building, free of charge. Every summer there are opportunities for staff sailing and staff tennis.*

**Local Cultural Offering:**

*Festivals & Events for 2023 included: Nantucket Film Festival, July 4th Parade, Nantucket Comedy Festival, The Nantucket Art and Artisan Show, Boston Pops on Nantucket, Nantucket Race Week*

## HOUSING AND TRANSPORTATION

**Housing Provided:** *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Housing is provided based on job placement.*

**Employer-owned or employer-arranged housing description:**

*Bedding linen, pillow, bath towel, air conditioning, and access to laundry.*

**Lease Agreement:** *Yes*

**Onsite Amenities:**

*WiFi: No*

*Description:*

*Wifi is not provided, but may be purchased by employee directly.*

*Phone Service: Yes*

*Description:*

*Cell phone access is reliable, as well as landlines available at the Club.*

*Kitchen facilities: No*

*Description:*

*Meals are provided at the Club.*

*Laundry facilities: Yes*

*Description:*

*All dorms have access to on-site laundry facilities*

***Occupancy Requirements for Provided Housing:***

*Minimum Occupancy Per Room: 1*

*Maximum Occupancy Per Room: 4*

*Suggested Occupancy Per Room: 1 - 4*

*Rooming Arrangement Description:*

*Friends may request to room together.*

***Provided Housing Cost:***

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$35*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$350*

*Description:*

*Housing deposit is required by the first week of July and is deducted from the paycheck.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Employees will be charged for any problems caused by neglect, misuse or willful damage that requires paid housekeeping to clean, any marks or stickers on walls, any damage to walls or furnishings and any disappearance of furnishings.*

*Details About Deposit Refund:*

*Deposit will be refunded to bank account after successful check out of room.*

***Transportation to Worksite:***

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: Across the street from Clubhouse*

## ARRIVAL INFORMATION

### **Arrival Instructions:**

#### **How to get here:**

*Nantucket Island is only accessible by ferry or plane. Most employees will fly into Boston, then take a bus to the Ferry terminal in Hyannis. Once on island, the ferry is within walking distance of the Club. All travel plans must be approved by your hiring manager.*

#### **Parking/Transportation:**

*The Club does not provide parking for staff, but does provide a bus pass, as vehicles are not necessary on the island. Bus information: <http://www.nrtawave.com/>*

#### **Food & Housing:**

*Meals: 21 meals per week (breakfast, lunch and dinner daily) Housing: Dormitory-style housing in Town. Room and board is priced at \$35 per week fee. Dorm living includes 2-3 people per room with shared bathrooms. The Club provides sheets, towel, washcloth, blanket, and pillow at no cost.*

#### **Suggested Arrival Airport:**

*Boston Logan Airport, BOS, Over 50 miles*

*Providence TF Green Airport, PVD, Over 50 miles*

**Estimated cost of transportation to worksite from suggested airports: \$50 to \$75**

#### **If arriving after regular hours:**

#### **Suggested After-Hours Accommodation:**

*Jared Coffin House  
29 Broad Street  
Nantucket, Massachusetts 02554  
<https://www.jaredcoffinhouse.com/>  
More than \$200*

## TRAINING AND ONBOARDING

#### **Pre-Arrival Onboarding:** Yes

*We have a onboarding link that we will send to employees to complete. If they need assistance, this step can be completed after they arrive.*

#### **Social Security Number:**

*Require participants to apply for SSN before arrival at worksite: Yes*

*Details about how to apply for Social Security Number:*

*The Nantucket Saltmarsh Center typically hosts Social Security Representatives in the summer. Dates are limited, so please plan ahead.*

*Nearest SSA Office: Nantucket , Massachusetts , Less than 10 miles*

**Other:**

*Wage Payment Schedule:*

*Employees are paid weekly by direct deposit to an American bank account.*

*Meal Plan: Mandatory*

*Estimated Cost Per Day: \$5*

*Meal Plan Description:*

*Meals are provided three times per day. Cost also includes housing.*

*Provide Certificates/Performance Evaluations: Yes*

*Hire in Groups: Yes*

*Maximum Group Size:*

*Grooming Requirements:*

*Hair brushed and pulled back and short hair (above collar bone) pinned back and out of face. Conservative make-up, hairbands or accessories (black and brown) No jewelry permitted except one simple stud earring in each earlobe and wedding/engagement rings Apron spotless and tied correctly Visible tattoos must be covered*

*Second Job Availability: Yes, likely*

*Applicable Company Policies:*

*Cell phones are prohibited at the Clubhouse for employees and members. Smoking and vaping is prohibited in Club housing and at the Club itself.*

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*

***Walking Distance from Housing:***

*Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*

***Unavailable:***

*Shopping Mall*