



Kokomos Restaurant - Restaurant Worker

HOST INFORMATION

Company Description:

Kokomo's is Connecticut's only Caribbean/Tropical Restaurant with the ability to serve food and beverages directly on the Beach with breathtaking views of the ocean and Long Island Sound. Located in Old Lyme Connecticut and known for its incredible Beachfront rental population, Tens of thousands of tourists from New York to Boston flock to enjoy Old Lyme and Kokomo's for family vacations every summer. Work outside on the Beach and serve guests who have traveled from far and away delicious Tropical Drinks and Caribbean Fair under the Palm trees. Guests relax on our beach chairs or in our cabanas, They dine at traditional tables or one of our two bar areas either inside or outside on our huge patio. We provide our staff housing in our Beach-front cottage on-site next to the restaurant so transportation to work is not necessary. Kokomo's is located between Boston and New York with local train access for travel on days off. Several grocery stores are located within a five minute walk. Two of the largest Casinos in the United States are located roughly 15 minutes away along with aquariums, local movie theaters, Shopping Outlets and of course the Beach and Ocean are steps away to name a few activities. Kokomo's is a family friendly seasonal Caribbean/Tropical Tourist destination Restaurant focused on a team mentality where the entire staff is treated like family and enjoys working in paradise.

Host Website: <http://www.kokomosrestaurant.com>

Site of Activity: Kokomos Restaurant

Parent Account Name: Kokomos Restaurant

Host Address: 88 Hartford Ave Old Lyme , Connecticut , 06371

Nearest Major City: Old Lyme , Connecticut , Less than 10 miles away

PLACEMENT INFORMATION

Job Description:

Staff are required to function in all roles trained for: host, food and drink runner, bartender, raw bar, dishwasher, expo, food prep and valet. Roles will be assigned with schedule posting but may change due to volume of the restaurant. Participants will be standing for long periods of time in these positions.

Job duties include:

Host: using an iPad to navigate the table assignment, greeting guests, escorting to table and explaining an on-line ordering system.

Language Level required for this position: Great

Food and Drink runner: bringing food and drink to tables, clearing tables, conversing with guests and assisting in any needs they may have such as additional napkins or silverware. There is a responsibility of picking up trash from beach dining area, surrounding restaurant property and taking out the trash as needed.

Bartender: making drinks as per recipes using a jigger

Raw bar: prep station, wash shells fish and make platters, deliver to tables, clean area including emptying trash

Food prep: assisting prep cooks in cutting, precooking and marinating food as well as keeping the kitchen clean and operational. Operating a variety of food service equipment, including knives, pots and pans, ovens and grills and food processors.

Expo ensures food gets out of kitchen properly and does dishes as needed.

Food runners must be professional, polite, and reliable.

They must speak Great English to be able to understand and converse with the customers and they must be able to learn and describe food. Food runners also need to be familiar with the menu.

Valet: greet customers, drive guests to and from satellite lot via golf cart, take keys and maintain clean area including picking up trash and racking. Also cleans bathrooms.

Participants may be using cleaning chemicals, cleaning bathrooms, taking out trash and wiping down tables and other areas of the restaurant.

Participants may be handling pork and alcohol products.

Typical Schedule:

Average hours will be 32 per week and could run as high as 60 plus on some weeks depending on weather and if the Participant is willing to work overtime.

Seasonal changes to job duties or available hours: Yes

All Participants will be trained in multiple positions & used according to volume & the needs of the business. Hours available are dependent on guest volume and weather.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: No

Estimated weekly wages including tips: \$950

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 50

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 60

Potential fluctuation in hours per week:

Kokomo's Restaurant is a Beachfront Location and is volume & weather dependent Major Busy times are Memorial Day, 4th of July & Labor Day

Average number of hours per week reached by last year's seasonal employees: 60

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

None

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Moving furniture and Inventory.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

Handling Pork, Raw Fish and alcohol products.

Job Training required: Yes

Length of job training:

On Job Training

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Participants will be trained by a manager and must learn several positions

Need to wear uniform: Yes

Uniform Policy:

Shirt Provided, White Belt, Dark Blue shorts or pants, closed toe non-skid shoes

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Uniform policy to be followed at all times

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

Participants will have the chance to meet & interacting with Americans & other international participants at work & on their time off while interacting with visitors to this resort town. Experiencing American culture will be part of participants lives while living in this seasonal area.

Local Cultural Offering:

Old Lyme Connecticut is a beach community on Long Island Sound conveniently located between Boston & New York. Every summer tourists flock to this quaint beach community to enjoy their summer vacations, 4th of July, Memorial Day and Labor Day festivals and parades.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Participants housing requests are taken on a first come first hire basis, Participants traveling together will be accommodated in the same room but may have roommates. Staff Cottage has a full kitchen consisting of a refrigerator, Freezer, Stove, Oven , Microwave and Sink with full utensils provided. All bedding linens and pillows provided. Cottage is located Directly on the beach.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

WiFi is available in break rooms and throughout the Staff Cottage

Phone Service: Yes

Description:

Emergency Landline phone available in the Restaurant Cell Service is available but is the Participants responsibility

Kitchen facilities: Yes

Description:

Staff Cottage has a full kitchen

Laundry facilities: No

Description:

Laundry service is available in town

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 4

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 4

Rooming Arrangement Description:

All rooms are same sex. Participants can request to room with friends on a first come first serve basis but may have roommates

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$175

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$175

Description:

Deposit payment is due upon visa approval

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Refund will be given if participant works through agreed end date and room is left in the same condition it was at arrival

Details About Deposit Refund:

Deposit will be refunded in final paycheck

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Staff Cottage is within 30 steps of work

ARRIVAL INFORMATION

Arrival Instructions:

It is suggested to arrive if possible between the hours of 9am and 8pm Eastern Standard Time Between the days of Monday and Friday

If this is not possible arrangements will be made for pick up from Connecticut Train Stations as needed

There are two options for your travel to Old Lyme Connecticut.

1) Employer suggests flying into Logan International Airport (BOS) which offers more flight options and is typically more affordable for students and then take a train (<https://www.amtrak.com/home.html>) into New London Connecticut (approximate travel time 1 hour). The cost of a one-way train ticket to New London will be about \$30.00. Students MUST email their arrival information to Asstmanager@kokomosrestaurant.com at least 2 WEEKS prior to arrival to the United States. Details about a scheduled pickup from New London Connecticut will be communicated to the student prior to their departure.

2) As a second option Employer suggests flying into John F Kennedy International Airport (JFK) New York (NY) which offers more flight options and is typically more affordable for students and take a train (<https://www.amtrak.com/home.html>) into Old Saybrook Connecticut. (approximate travel time 1 hour). The cost of a one-way train ticket to Old Saybrook Connecticut will be about \$30.00. Students MUST email their arrival information to Asstmanager@kokomosrestaurant.com at least 2 WEEKS prior to arrival to the United States. Details about a scheduled pickup from Old Saybrook Connecticut will be communicated to the student prior to their departure.

Suggested Arrival Airport:

Boston Logan international Airport, BOS, Over 50 miles

JFK International Airport, JFK, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

Springhill Suites by Marriott

140-35 Queens Blvd

Queens, New York 11435

<https://www.marriott.com/en-us/hotels/nycsq-springhill-suites-new-york-queens/overview/?scid=f2ae0541-1279-4f24-b197-a979c79310b0>

718 262 8828

\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Participants should apply in person at the local Social Security Office

Nearest SSA Office: New London, Connecticut, Less than 25 miles

Other:

Wage Payment Schedule:

Participants will be paid every week on Fridays

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Participants should be neat , clean and presentable per local Public Health Code requirements. Must maintain good hygiene, preventing unpleasant breath and body odor. Uniform should consist of Skid free closed toe comfortable shoes or sneakers, Dark Blue shorts or pants depending on weather, A white belt and uniform shirt will be loaned with a deposit and must be kept clean and tucked in.

Second Job Availability: Yes, likely

Applicable Company Policies:

A full employee manual will be provided prior to arriving.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Restaurants

Walking Distance from Housing:

Food Market, Restaurants

In Town, Requires Transportation:

Shopping Mall, Post Office, Bank, Fitness Center, Internet Cafe, Public Library