



Kit Lender - Retail Rental Agent

HOST INFORMATION

Company Description:

KIT LENDER is an outdoor gear rental company. We rent Ski clothing, Camping, and Backpacking Gear.

The workplace is casual, you will be working in a heated building. During the winter, the cleaning is Ski clothing; in the summer, it's camping gear. The town of Stowe is a small, but popular tourist destination.

Summer (May to October):

- *Summer Temperatures are very moderate. Average = 80s - 50s , Highs 90 F / Lows 40s F*
 - *Temperatures will be in the 70s with a few warmer weeks when temps may get into the 90s. There will also be some cool nights where temps get into the low 40s. In general, a fan is fine to sleep at night but there may be a few weeks where you turn on the AC or heat in the apartment.*
- *Stowe has amazing Mountain biking, Hiking and the tallest mountain and waterfall in the state of Vermont.*
- *KL work hours are somewhat flexible so this makes it easier to find another part-time job.*
- *KL housing is centrally located and has a full kitchen so it's a great location to commute to work, to a part-time job, or all other points of interest in town. It's an apartment, not a dorm.*
- *A bike will be provided to you during your time in town so you can bike to/from work and use it to get around. Everything in Stowe is biking distance and it's a great way to see the town.*
- *Free snacks and coffee at work*
- *Cultural activities may include Baseball games, hiking, Swimming in a secret waterfall, Thunder road race track, Mini golf, Bowling, Burlington Church street, Lake Champlain boat tour...*

Host Website: <https://www.kitlender.com>

Site of Activity: *Kit Lender*

Parent Account Name: *Kit Lender*

Host Address: *354 S Main St Stowe , Vermont , 05672*

Nearest Major City: *Burlington , Vermont , Less than 25 miles away*

PLACEMENT INFORMATION

Job Description:

A great opportunity for someone looking for a stable job in a fun environment. including but not limited to Cleaning and restocking apparel, organizing gear, and operating washers and dryers.

KIT LENDER is looking for a hardworking, reliable individual to work in our cleaning and restocking department. A qualified candidate

works well in a team environment, is organized and dependable, is a quick learner, and has excellent attention to detail

Students will interact daily with their International and American coworkers and managers as well as customers.

Typical Schedule:

- We are open 7 days a week (Monday - Sunday) - Day and evening shifts (8 hrs) between 7 am - 10 pm

Drug Test required: *No*

COMPENSATION

Hourly Wage: *\$15*

Eligible for Tips: *No*

Estimated weekly wages including tips: *\$600*

Bonus: *No*

** All figures above are pre-tax*

Estimated average number of hours per week: *40*

Estimated minimum number of hours per week: *40*

Estimated maximum number of hours per week: *50*

Potential fluctuation in hours per week:

Employees will be scheduled for 40hrs per week. The only reductions could be if employees don't arrive on time, leave early, or take time off. Overtime is available at time and a half according to law

Average number of hours per week reached by last year's seasonal employees: *40*

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Free camping gear rentals Free snacks and coffee throughout shift

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: *No*

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Lifting is limited but sometimes there might be cleaning supplies boxes but mostly it's loading laundry and pushing laundry carts.

Standing for entire shift

Handling cleaning chemicals

Need to wear uniform: No

Dress Code: No

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Holiday Events, Movie or Game Nights, Potlucks or Dinners, Shopping Trips, Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions, Company Parties

Additional Details about Cultural Offerings:

Cultural activities are some of the best times people have in Stowe. I am a local from the town and I take you to show you the best things and provide an amazing day. I will set the days well in advance and I always work to make sure you can make up your work hours so you don't lose work days.

Local Cultural Offering:

Cultural activities Summer may include Baseball games, hiking, Swimming in a secret waterfall, Thunder road race track, Mini golf, Bowling, Burlington Church street, Lake Champlain boat tour...

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Each apartment has a full kitchen, full bathroom, living room, and 2 bedrooms. (2-3 in each bedroom) Rent includes power, water, gas, heat, Internet, and some movie channels. Bed linens, pillows, and towel provided

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

Internet in accessible in apartments

Phone Service: Yes

Description:

There is cell service

Kitchen facilities: Yes

Description:

Shared kitchen in each apartment. Shared for all roommates (4-6)

Laundry facilities: Yes

Description:

Laundry coin-operated in the basement. Costs about \$1-\$1.50 to wash or dry.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 1 - 3

Rooming Arrangement Description:

Depending on how many students, there may be a girls apartment and a separate guys apartment. If an apartment ends up being coed, only the common areas will be. Bedrooms will still be same gender only. Rooms are assigned by Kit Lender. Requests can be made to share with specific individuals. All apartments are in the same complex.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$125

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: 15 to 30 minutes

Description: Less than a 1-mile walk on a side walking path.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: Yes

Bicycles are not provided: No

Bicycles are available to rent: No

Estimated cost: \$

Description: Bike and helmet provided in the summer for free. 5-minute bike ride

ARRIVAL INFORMATION

Arrival Instructions:

- I will arrange your free pickup at Burlington Airport, bus, or train station.
- I will pick you up any day or time. **Please let me know your travel details as soon as you book your flight (at least 2-3 weeks prior to arrival the U.S.) so that I can coordinate pickups.** If possible, try too coordinate flights with anyone else working with us to reduce trips.
- I will bring you to the Social Security office for free.
- It is about a 1-hour drive from Burlington to housing in Stowe.
- **Forrest Shinnors, Forrest@kitlender.com , +1-802-430-4001**

Suggested Arrival Airport:

Burlington International airport, BTV, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$75 to \$100

If arriving after regular hours:

Suggested After-Hours Accommodation:

Anchorage Inn
108 Dorset St,
South Burlington , Vermont 05403
<https://www.anchorageinnvt.com/>
(802) 863-7000
\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will make an appointment for SSN together and I will bring you to the office

Nearest SSA Office: Burlington , Vermont , Less than 50 miles

Other:

Wage Payment Schedule:

Paid weekly, Rent is deducted from pay.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

At KIT LENDER we encourage our employees to dress comfortably in casual attire. Employees should use their best judgment to dress with professionalism and not wear anything that would make other employees uncomfortable. Clothing should not include profanity or appear distracting or revealing. Our goal is to promote an inclusive environment for all employees.

Second Job Availability: Yes, likely

Applicable Company Policies:

Participants must be on time for shifts. Notify the manager of any time off needed 2 weeks in advance. No smoking. No alcohol on site. The schedule is released 1 week in advance each week. Cell phone use must be limited.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Public Library

In Town, Requires Transportation:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

Unavailable:

Shopping Mall, Internet Cafe