



Jay Peak Resort - Lifeguard

HOST INFORMATION

Company Description:

PERKS OF THE PEAK Disc Golf, Golf, Music, Climbing, waterpark, and hiking! and we haven't even left our campus yet. In and around the Jay Peak region of Vermont you'll find plenty of both nook and cranny for you to explore on your own or with a group. We think it's the best of all possible worlds and we have a feeling you will too. Our employee perks list includes free rentals, free gym access, cheap Indoor Waterpark entry and much more.

Exclusively for CIEE students - cultural activities and trips to Burlington, VT will be provided.

This is where we're supposed to give you a quick introduction about working at Jay Peak. Except, there's nothing quick about what your experiences will be or what our expectations are. In summary, we will expect you to work hard, to help fellow teammates, to service the guests and to have fun. In return, we will pay you fairly, let you know that (and more importantly, make you feel that) you are valued.

WHY WORK AT JAY PEAK?

We're a team of good-natured folks at the heart and soul of a growing resort community. Our coworkers are our friends, so we happily go the extra mile for each other and our guests. We're rewarded fairly for our collective efforts and encouraged to pursue individual goals. We're a family - on that gets to choose its members.

Host Website: <http://www.jaypeakresort.com/employment>

Site of Activity: Jay Peak Resort

Parent Account Name: Jay Peak Resort

Host Address: 830 Jay Peak Road Jay, Vermont, 05859

Nearest Major City: Burlington, Vermont, Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

SUMMARY Monitors activities in swimming areas to prevent accidents and provides assistance to swimmers by performing the following duties.

ESSENTIAL DUTIES & RESPONSIBILITIES (include the following, other duties may be assigned)

- Guest safety is the most important concern of the lifeguard. All lifeguards should do everything possible to maintain an accident free

environment by watching for potential problems proactively.

- Every lifeguard has the responsibility of covering their assigned zone using the 10/20 scanning rule. This means that the lifeguard has 10 seconds to recognize a problem within their zone and 20 seconds to respond to and reach that problem.
- Monitoring and maintaining control over queue areas and slide towers.
- Insuring that the waterpark is clean and free from trash.
- Performing daily opening and closing duties as assigned.
- Supervises and provides surveillance of swimmers and guests during park hours and special events.
- Enforces the rules and regulations and renders appropriate disciplinary measures when necessary.
- Advises aquatics management of unsafe and unsanitary conditions.
- Possesses a general knowledge of the activity pools and flume attractions.
- Assists guests in a polite and expedient manner.
- Performs daily routine chores and maintenance of waterpark to ensure neat and orderly appearance.
- Handles and communicates with guests on a one-on-one basis in a professional, courteous manner.
- Maintains a businesslike atmosphere in the Guard area at all times.
- Maintains a clean and neat appearance and professional conduct at all times.
- Other duties as assigned, which could be directly related, or unrelated to original position.

Typical Schedule:

Must be flexible with schedule.

Drug Test required: No

COMPENSATION

Hourly Wage: \$17

Eligible for Tips: No

Estimated weekly wages including tips: \$544

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

You will be working weekends, holidays, and vacation periods. There may be periods of slower times with less hours, and more hours during the busier times of the Summer (July & August).

Average number of hours per week reached by last year's seasonal employees: 32

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: Yes

Must be a strong swimmer, and speak and correspond in English.

Qualifications & Conditions

Swimming

Description:

Certification in First Aid, CPR and NPWLTP (Must pass Ellis & Associates Lifeguard Training). The Pump House provides the training for lifeguard certificates, it is available in multiple languages for J1 students. Complete any additional lifeguard training, as needed.

Lifting

Lifting requirement: 75lbs/34kgs

Description:

•Employees will be required to lift, push, pull, or carry objects up to 25 lbs frequently and occasionally lift and/or move more than 100 pounds.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Other qualifications or conditions

Description:

*•Must be comfortable in the water and able to swim fifty yards and be able to recover a 10 pound brick from 4 feet of water. • Pool attendants working in an indoor environment that may or may not have air conditioning. Employees will be exposed to humid conditions as well as fumes or airborne chemical particles. • Pool attendants are frequently exposed to high places and pool chemicals. *Training/instruction will be given on proper procedures. •Employees are occasionally exposed to moving mechanical parts and vibration. •The noise level in the work environment is usually loud. •All workers will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, and stooping or bending. These activities also require considerable use of the arms and legs. • Pool attendants will be required to stand for long periods of time and may be required to sit for extended periods of time on an elevated chair.*

Job Training required: Yes

Length of job training:

3 days

Hours per week during training period: 24

Different wage during training period: Yes

Training wage description:

The lifeguard training takes 3 days (24 hours) unpaid. Students can work in the water park as a park attendant until they pass the course.

Start on specific day of the week: No

Training requirements:

Certification in First Aid, CPR and NPWLTP (Must pass Ellis & Associates Lifeguard Training). The Pump House provides the training for lifeguard certificates, it is available in multiple languages for J1 students. •Specific vision abilities required by this job including close vision, distance vision, peripheral vision, depth perception, ability to distinguish colors, and the ability to adjust focus. •Must have strong communication skills, a friendly, positive attitude and be dedicated to customer service. •Must be attentive to guests and highly knowledgeable about the property in order to assist guests. •Must be flexible and able to work where they are needed. •Must have the ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. •Must have the ability to write routine reports and correspondence in English. •Must have the ability to understand and respond to verbal instructions given in the English language.

Need to wear uniform: Yes

Uniform Policy:

All positions require that you wear comfortable non slip, closed toed shoes such as sneakers or boots.

Cost of uniform: \$1

Uniform laundry: Provided at no cost

Dress Code: Yes

Description:

All positions require that you wear comfortable non slip, closed toed shoes such as sneakers or boots.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Holiday Events, Karaoke Nights or Talent Shows, Trips to Nearby/Major Attractions, Trips to Major City, Sporting Events, Shopping Trips, Movie or Game Nights, Potlucks or Dinners, Company Parties, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Free Season Pass, Discounted Rentals

Additional Details about Cultural Offerings:

All employees receive free access to the gym and \$10 entry to the indoor water park. Additional discounts, cultural activities and trips to Burlington will be provided!

Local Cultural Offering:

Activities and festivals are happening all the time in the Summer in and around Jay Peak and in Burlington. There are several concerts that come to Jay Peak, along with the golf, disc golf, waterpark, hiking, there are endless things to do!

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Housing is provided on-site within the resort property about a 1/2 mile for the main resort area (shuttles are available on the resort property). There are two housing options. Housing is divided among students on a first come, first serve basis. There will be approximately 20 students per location. Housing is \$250/month (approximately \$62.50/week). The first location includes the following: -typically 4 students per room with individual beds. The beds are bunk bed style. -rooms are by single gender, no couple rooms provided -mini fridge and bathroom in each room -common room, dining room and commercial sized kitchen -Kitchen includes 3 fridges, 1 freezer and an industrial stove/oven -on-site laundry and WIFI are provided. Do to the remote nature of the location, WIFI may be sporadic at times. The second location includes all of the same information except that each set of two rooms gets their own kitchen space.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

WiFi is provided, however, due to the nature of the location, at times it can be in and out.

Phone Service: Yes

Description:

There is WIFI and cell phone service, and WIFI at the resort.

Kitchen facilities: Yes

Description:

One housing location's kitchen includes 3 fridges, 1 freezer and an industrial stove/oven. Other housing location allows each set of two rooms get their own kitchen space.

Laundry facilities: Yes

Description:

Free on-site laundry is provided.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 6

Suggested Occupancy Per Room: 2 - 6

Rooming Arrangement Description:

- 4 students to a room with individual beds (bunk bed style) - Roommates can be arranged, as long as it is the same gender. Make sure you email employer ahead of time. - Rooms are single by Gender, no couples rooms are provided - Mini Fridge and bathroom in each room (in one of the houses). - There are only 2 rooms that can fit 6 students.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$62.5

Housing Cost Deducted from Paychecks: No

Description:

Participants will pay monthly with card or cash.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

A housing deposit is due upon arrival, housing must be left in clean and good condition. You must also stay until your agreed upon ending date. Following departure, depending on your rooms conditions, the deposit will be returned.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

You must stay until your agreed upon ending date. Following departure, depending on your rooms conditions, the deposit will be returned. Housing must be left in clean and good condition.

Details About Deposit Refund:

Speak with your employer regarding housing deposit return.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Housing is a 1/2 mile from the resort property.

Employer-Provided Transportation

Estimated commute time: Under 15 minutes

Employer-Provided Transportation is free of charge

Description: Your employer will schedule free arrival, departure, weekly grocery and scheduled trips. If students want other travel, they must call: Jay Way Jitney (802) 323-4252 at the cost of the student.

ARRIVAL INFORMATION

Arrival Instructions:

You must email Justin (jleyva@jayepeakresort.com) and copy Paul (ppanneton@jayepeakresort.com) and to review arrival information and arrange pick-up. Employer will pick up Monday- Thursday .

Employer will pick up on weekends, but try and arrive Monday-Thursday.

We suggest that you fly into Burlington International Airport (BTV). If you fly into another airport you can take a bus or train to Burlington where we will arrange to pick you up.

Burlington airport: <http://www.btv.aero/>

Greyhound bus station: <http://locations.greyhound.com/bus-stations/us/vermont/burlingt-transit-ctr/bus-station-30021>

Suggested Arrival Airport:

Burlington International Airport, BTV, Less than 25 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

La Quinta Inn and Suites

South Burlington

South Burlington , Vermont 05403

https://www.lq.com/en/hotels/vermont/south-burlington/south-burlington?cid=local_2036

\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: *No*

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

A Jay Peak Representative will accompany students to the SS office.

Nearest SSA Office: Burlington , Vermont , Less than 50 miles

Other:

Wage Payment Schedule:

Every two weeks

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Always arrive to work looking clean and presentable - when you look good, we look good.

Second Job Availability: Yes, likely

Applicable Company Policies:

For a copy of our full Employee Handbook, please [click here](#).

COMMUNITY AMENITIES

Walking Distance from Worksite:

Post Office, Restaurants, Fitness Center, Internet Cafe

In Town, Requires Transportation:

Food Market, Shopping Mall, Bank, Public Library