



WORK & TRAVEL USA

## Jackalopes Corner - Sales Associate

### HOST INFORMATION

**Company Description:**

**Discover Wall - Your Gateway to Badlands Adventure!**

Explore the charm of Wall, a small tourist town renowned for the iconic Wall Drug Store, a roadside attraction that evolved from a 1931 pharmacy during the Depression.

**Prime Location:** Wall is within 10 miles of Badlands National Park, 70 miles from Black Hills National Forest, and Mt. Rushmore National Memorial.

☀ **Summer Delights:** Enjoy employer-sponsored activities like shopping trips to Rapid City, dinners, movie nights, and explorations of Badlands National Park, Black Hills National Park, and Mt. Rushmore—all free of charge.

**Hub of Tourism:** Once known as the "geographical center of nowhere," Wall is now hailed as the "Window to the West," "Gateway to the Badlands," and the "Heart of American Tourism."

**Unique Treasures:** Join Jackalope's Corner, known for high-quality garments, Black Hills Gold Jewelry, and handmade Huckleberry products—from gourmet taffy to popcorn, jams, hot cocoas, licorices, and more!

**Exclusive Benefits:** As part of our dynamic team, enjoy a generous 40% merchandise discount. Make each customer's visit memorable with great sales and a touch of fun!

Embark on an adventure with Jackalope's Corner in the heart of Wall. Apply now for a summer filled with quality products, unique experiences, and unforgettable moments!

**Host Website:** <https://www.wall-badlands.com>

**Site of Activity:** Jackalopes Corner

**Parent Account Name:** Dakota Gunslingers LLC

**Host Address:** 531 Main Street Wall , South Dakota , 57790

**Nearest Major City:** Wall , South Dakota , Less than 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

Greet customers and inform them of the sales going on, we especially look for personalities and individuals who are outgoing, personable, and energetic. Organize and straighten store products. Check customers out with their purchases at the register. Sweep and vacuum the store either when opening or at closing. Restock products as directed to.

**Typical Schedule:**

Schedules are either morning or night shifts with 1 to 2 days off per week, hours are typically 9am-5pm, 2pm-10pm. Monday through Sunday.

**Seasonal changes to job duties or available hours:** Yes

Weekly hours may change when events are going on. During events employees may be asked to work more hours than normal.

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$14

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$560

**Bonus:** Yes

For excellent performance bonuses can be given out at anytime during the season. Such as above and beyond salesmanship, one week off rent has been a typical bonus given.

\* All figures above are pre-tax

**Estimated average number of hours per week:** 34

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

Many students have worked 45-50 hour weeks typically when they are willing and are doing their job to the best of their abilities. Time and half is given for overtime.

**Average number of hours per week reached by last year's seasonal employees:** 38

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

Employees receive 40% off all merchandise.

## JOB REQUIREMENTS

**English Level required:**



**Advanced**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 25lbs/11kgs*

*Description:*

*Lift/push/pull at least 25 lbs*

*Standing for entire shift*

*Handling cleaning chemicals*

**Job Training required:** Yes

*Length of job training:*

*8-12 hours*

*Hours per week during training period: 32*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

*Training is very basic. Employees are stepped through the greeting of customers, checking out of purchases, specific handling and ways of selling certain products, and cleaning of the store so they understand what is expected of them throughout their employment.*

**Need to wear uniform:** No

**Dress Code:** No

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Movie or Game Nights, Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties, Holiday Events, Shopping Trips, Trips to Major City, Trips to Nearby/Major Attractions*

**Additional Details about Cultural Offerings:**

*During the Summer season employer offers multiple activities, such as:*

*Shopping trips to Rapid City, SD; trips to Badlands National Park; International movie night; trips to Black Hills National Park and Mt. Rushmore National Memorial.*

*(All the activities provided by employer are free of charge).*

**Local Cultural Offering:**

Badlands National Park; Mini-Badlands with a lake and picnic area; Rodeo Ground; Park and public pool; Gym. Employees get 50% off discount on all store merchandise and local discount in most gift shops and restaurants in town. Wall Drug is hosting an Annual BBQ Party for all the exchange students.

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

**Employer-owned or employer-arranged housing description:**

House address: 710 Norris St, Wall, SD 57790. Newly renovated spacious 4 bedroom, 2 bath house, has two living room spaces with Smart Samsung TV and free unlimited WiFi. Large full kitchen with stainless steel appliances, including variable multiple pots and pans, silverware and dinnerware with 2 refrigerators and large dining area. Conveniently located within walking distance from worksite, bank and grocery store (about 3 min walk). Laundry and dryer on site. Large back yard with dining table and chairs, also has a front porch with a little coffee table set up.

**Lease Agreement:** No

**Onsite Amenities:**

WiFi: Yes

Description:

There will be internet provided at both the work site and housing.

Phone Service: Yes

Description:

They will have landlines to use at the store cellular service available.

Kitchen facilities: Yes

Description:

Their housing will have a kitchen provided with all general kitchen utensils.

Laundry facilities: Yes

Description:

There is a washer dryer on site of their housing that is free to use. Laundry must be done between the hours of 9 am - 9 pm so as not to disturb other residents.

**Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 1 - 4

Rooming Arrangement Description:

We keep the rooms female or male only, no co-ed unless previously requested by students traveling in groups. Students can make requests before arrival to have a roommate they are traveling with. Rooms are outfitted either with full size day beds or bunk beds as occupancy levels require.

**Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$80

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$200*

*Description:*

*Housing deposit is required within the first three weeks of arrival. Students can pay either with cash or a check from the bank account they will open.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*Housing deposits are refunded in full as long as housing and all provided materials are returned in the condition they were given and student worked until end of contracted work dates.*

*Details About Deposit Refund:*

*Housing deposits are returned in the form of checks on the students last day of stay after an inspection has been done of housing and provided materials.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: 3 min walk to worksite*

## ARRIVAL INFORMATION

**Arrival Instructions:**

*RAP Airport. Employer will provide transportation*

**Suggested Arrival Airport:**

*Rapid City Regional Airport, RAP, Less than 50 miles*

**Estimated cost of transportation to worksite from suggested airports: \$0 to \$25**

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

*Tru By Hilton Rapid City Rushmore*

*825 Eglin St Bldg B*

*Rapid City, South Dakota 57701*

*605-341-1878*

*\$50 to \$75*

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will take the students to the social security office and assist them as much as possible with their application.

Nearest SSA Office: Rapid City, South Dakota, Less than 50 miles

**Other:**

Wage Payment Schedule:

Students are paid weekly, every Monday with checks. They will need to open a bank account when they arrive to deposit the checks.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

We only ask that the students are presentable. We do not have a required dress code. The students must maintain adequate hygiene.

Second Job Availability: Yes, likely

Applicable Company Policies:

Students are required to tell all customers of the daily sales in the store and keep a friendly upbeat attitude.

Students will be required to keep the store clean by sweeping, vacuuming, mopping, organizing, and cleaning glass displays.

Students will be required to restock and price items as needed.

Cell phones are only to be used at work as needed for the job to do restocking (taking photos) and communicating with coworkers.

Tardiness is not tolerated, students are required to show up to work on time.

Students are granted a maximum of three sick days during their 3-4 month employment, past that their continued employment will be under evaluation.

Students are not permitted to have large parties at their housing and no over night guests.

There is a strict no smoking policy at the work site as well as the housing.

All schedule changes must be approved by management. Requests for time off are on a first come first serve basis.

If a student does not show up to their scheduled shift with no contact given to management, the student's continued employment will be under evaluation.

Students are not allowed to have friends, family, or significant others hang out with them at work.

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*

***Walking Distance from Housing:***

*Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library*

***Unavailable:***

*Shopping Mall*