



## Frontagers Pizza - Back of House

### HOST INFORMATION

**Company Description:**

*Company name: Frontager's Pizza Company*

- *We are a fast-paced pizza/pasta restaurant, located in Seabrook (Pacific Beach), Washington. Our goal is to provide a safe and fun work environment, the type of place you want to come to work at everyday.*
- *Located on the Washington coast, you will have access to many outdoor recreational activities such as hiking trails, beaches, surfing, kayaking, waterboarding, mountain biking, etc.; In the past we've offered outdoor excursions such as these along with other activities such as driving tours and company parties as cultural experiences.*
- *~2.5 hour drive to Seattle, WA and ~3 hour drive to Portland, OR; Shuttles are available to Seatac, WA for a fee.*
- *On top of very competitive wages (\$16.28 plus tips), our employees receive free meals every day they work, as well as discounts on meals when not working.*
- *We've been CIEE hosts since the summer of 2022, and are proud to say we've had several returning participants.*

**Host Website:** <http://www.frontagerspizza.com>

**Site of Activity:** Frontagers Pizza

**Parent Account Name:** Frontagers Pizza

**Host Address:** 21 Seabrook Avenue Pacific Beach , Washington , 98571

**Nearest Major City:** Aberdeen , Washington , Less than 25 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Back-of-house employees will be working in our high-volume, fast-paced kitchen, assisting with cooking, food preparation, and dishwashing, while helping to maintain a clean and organized workplace. BOH employees will be asked to use a variety of equipment and tools, including but not limited to knives, blenders, mixers, meat slicers, food processors, deep-fryers, ovens, gas ranges, and dishwashers. On occasion, employees will be asked to do some heavy-lifting (~50 lbs) with the help of others.*

**Typical Schedule:**

*Schedules vary. For example, prep shifts can begin as early as 6AM, while some dishwashing shifts may end as late as 11PM. Depending on roles chosen, shifts will usually be between 5-12 hours.*

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$15.74

**Eligible for Tips:** Yes

*We use a tip pool based on the number of hours worked and the amount of responsibility and job performance*

**Estimated weekly wages including tips:** \$750

**Bonus:** No

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 37

**Estimated minimum number of hours per week:** 35

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

**Average number of hours per week reached by last year's seasonal employees:** 37

**Overtime Policy:**

*Yes, paid after 40 hours*

**Job-Specific Benefits:**

*While working /staff meals are provided. Off duty students receive 25% off their meals. Transportation to and from housing, shopping, and activities provided.*

## JOB REQUIREMENTS

**English Level required:**



**Required to be 21+:** No

**Previous Experience required:** Yes

*Experience working in a kitchen and restaurant preferred*

**Qualifications & Conditions**

*Standing for entire shift*

*Handling cleaning chemicals*

**Need to wear uniform:** No

**Dress Code:** Yes

**Description:**

Now sweat or yoga pants. Shorts ok if they extend past the knee. Jeans or pants must not have holes in them.

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Trips to Nearby/Major Attractions, Trips to Major City, Sporting Events, Shopping Trips, Potlucks or Dinners, Movie or Game Nights, Company Parties, National Parks

### **Additional Details about Cultural Offerings:**

Along with driving tours and company parties, you will have access to many outdoor recreational activities such as hiking trails, beaches, surfing, kayaking, waterboarding, mountain biking, etc. From Seabrook, it's only a 2.5 hour drive to Seattle and shuttles are available to Seatac, WA for a fee.

### **Local Cultural Offering:**

- Weekly live musical performances put on by Seabrook
- Sporting events, food/beverage-focused festivals, as well as many concerts and music festivals throughout the summer in Seattle and the surrounding areas

## HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

### **Employer-owned or employer-arranged housing description:**

We have arranged with Seabrook Land Company to use their facilities for J-1 housing. Address is 4159 State Route 109, Pacific Beach, WA 98571. We have 3 units available based on 2 people per unit. Each unit has 2 rooms. One is a bedroom with 2 beds and the other is a sitting area. Each unit has a bathroom with a shower. The units have functioning Fire Alarms, working locks, and appropriate emergency exits. Amenities include but not limited to refrigerator/freezer, beds with bedding/linen provided, microwave, range/oven, utensils, private bathrooms. Rent per month/student will cost \$400-\$500 (exact price to be confirmed soon)

**Lease Agreement:** No

### **Onsite Amenities:**

**WiFi:** Yes

**Description:**

There is limited WIFI at the housing unit. But Frontagers has high-speed wifi available for students to use.

**Phone Service:** Yes

**Description:**

At&T is the preferred cell phone provider. But, Verizon and Tmobile are available. Prepaid cell phone service too

**Kitchen facilities:** Yes

**Description:**

There is a basic small kitchen and microwave with refrigeration located in each unit

**Laundry facilities:** Yes

*Description:*

*The housing unit has laundry and Frontagers offers laundry matching for students to use.*

**Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 2*

*Maximum Occupancy Per Room: 2*

*Suggested Occupancy Per Room: 2*

*Rooming Arrangement Description:*

*The building is coed. Rooms can be coed. Students can request to stay with their friends.*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$150*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$250*

*Description:*

*The company can take the deposit out of the student's first paycheck.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*The deposit is for returning the unit back to the condition in which it was received. Everything is cleaned and tidy then the deposit will be returned.*

*Details About Deposit Refund:*

*We will transfer the money via the student direct deposit account*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time:*

*Description: Students can walk to Seabrook*

*Employer-Provided Transportation*

*Estimated commute time:*

*Estimated cost: \$0*

*Description: Company can arrange rides to and from work for students.*

**Arrival Instructions:**

- o We will provide rides to and from the airport when the students arrive and depart.*
- o We would prefer participants to arrive the last week of May and the first week of June.*
- o We will provide dedicated transportation for shopping and any other needed visits to town.*
- o The best way to get to Seabrook is via the Portland Airport (PDX) or SeaTac Airport (SEA). Once the flight is booked let us know and we will coordinate pickup times.*
- o Travel from the airports to Seabrook is ~3 hours.*
- o Employee housing is located 5 minutes from Seabrook.*
- o We would like travel information by May 15th, 2024.*
- o Contact: Mitch Yi, frontagerspizza@gmail.com, (360) 535-4402*

**Suggested Arrival Airport:**

*Seatac WA, SEA,  
Portland OR, PDX,*

**Estimated cost of transportation to worksite from suggested airports:****If arriving after regular hours:****Suggested After-Hours Accommodation:**

*Radisson Hotel Portland Airport  
6233 NE 78th Ct  
Portland , 97218  
(971) 361-3971*

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** *Yes*

*Once accepted you will receive a few forms to complete to be enrolled into our system  
Washington State Food handling course need to be completed online before arrival*

**Social Security Number:**

*Require participants to apply for SSN before arrival at worksite: Yes*

*Details about how to apply for Social Security Number:*

*We will work with Seabrook HR and they will assist us in receiving their SSN. We will provide transportation to and from the Social Security office*

*Nearest SSA Office: Hoquiam , ,*

**Other:**

*Wage Payment Schedule:*

*We pay with automatic deposits into a US bank account. In the past the students have set this up.*

*Meal Plan: Not available*

*Provide Certificates/Performance Evaluations: Yes*

*Hire in Groups: Yes*

*Maximum Group Size:*

*Grooming Requirements:*

*Clean and good grooming standards are a must. Fingernails must be kept short and clean as everyone handles food.*

*Second Job Availability: Yes, likely*

*Applicable Company Policies:*

*We use internet-based scheduling and all work availability will be done using this service. All time off, appointments etc are made with the scheduling software*

*Clothing must be clean and presentable with no sport parts, sweatpants, or pants with wholes in them.*

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Post Office, Restaurants, Fitness Center, Internet Cafe*

***Walking Distance from Housing:***

*Food Market, Post Office, Restaurants, Fitness Center*

***In Town, Requires Transportation:***

*Shopping Mall, Bank, Public Library*