



## Damariscotta River Grill - Dish/Kitchen Prep

### HOST INFORMATION

**Company Description:**

*We operated two restaurants, one for lunch and one for dinner. In the past students have worked at one restaurant for lunch, then a second shift at the restaurant for dinner. This means students can work as many as 5-6 days a week and 45 to 55 hours a week. It also provides a variety of work and makes for a more interesting work schedule. Our lunch time restaurant is called Larson's Lunch Box. It is a small shack that sells burgers, hot dogs, lobster rolls and other quick and simple food. It is fast paced and has only 3 or 4 people working at any time. There are many shared tasks like sweeping and mopping, stocking and setting up and closing down the restaurant. Our dinner restaurant is a more formal sit-down traditional restaurant that has over a 100 seats on two floors. As many as 15 people are working at any time between the kitchen and the dining room.*

*The work environment is fast paced, but fun with everyone working together toward the same goals. The town of Damariscotta is a classic Maine small town, located at the head of the Damariscotta River which leads out to the ocean. There are dozens of activities in the area from boating to swimming to hiking, museums, shopping, theater and so on. A few beaches are near by both river and lakes and the ocean.*

*Students on the Cultural exchange work in several restaurants in the area and both Tim and Tamara have several years of experience hosting students.*

**Host Website:** <http://damariscottarivergrill.com>

**Site of Activity:** Damariscotta River Grill

**Parent Account Name:** Damariscotta River Grill

**Host Address:** 155 Main Street Damariscotta , Maine , 04543

**Nearest Major City:** Portland , Maine , Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*This position will hold a few different kitchen jobs to give you a variety of experiences including washing dishes, pots and pans, sweeping and mopping and cleaning up. Also light cooking jobs such as prep, shucking oysters, assembling salads.*

*Even though we are hiring each student for a core role, we encourage all team members to learn several jobs and we are happy and to train those who are interested. More skills means more hours, higher wage opportunity and more overtime, we also have a 2nd restaurant that has similar job opportunities.*

**Typical Schedule:**

*9am-4pm and/or 5pm-11pm; some shifts are 12pm-10pm.*

**Seasonal changes to job duties or available hours:** Yes

*If you do a great job, and can learn new things, we would be happy to have them do higher level cooking jobs (which means more pay too!)*

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$15

**Eligible for Tips:** Yes

*Support staff is tipped out by servers on busy nights \$10-\$25 a night.*

**Estimated weekly wages including tips:** \$599.99

**Bonus:** No

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 40

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 60

**Potential fluctuation in hours per week:**

*Candidates willing to work doubles or a 6th day will earn the most hours. 50 hours a week (40 regular) and 10 overtime is the norm in July and August.*

**Average number of hours per week reached by last year's seasonal employees:** 50

**Overtime Policy:**

*Yes, paid after 40 hours*

**Job-Specific Benefits:**

*free meal*

## JOB REQUIREMENTS

**English Level required:**



**Intermediate**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 50lbs/22kgs*

*Description:*

*trash bags, dish racks, trays, buckets of ice*

*Standing for entire shift*

*Handling cleaning chemicals*

**Job Training required:** Yes

*Length of job training:*

*2 paid training shifts then on the job learning*

*Hours per week during training period: 35*

*Different wage during training period: No*

*Start on specific day of the week: No*

*Training requirements:*

*none*

**Need to wear uniform:** Yes

*Uniform Policy:*

*socks, close toed shoes, we may have specific t-shirts to wear which would be provided.*

*Cost of uniform: \$0*

*Uniform laundry: Provided at no cost*

**Dress Code:** No

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Shopping Trips, Trips to Nearby/Major Attractions, Company Parties, Potlucks or Dinners*

**Additional Details about Cultural Offerings:**

*You are invited to all of the activities that we do with the team which may include staff parties, or gatherings! We will provide tours of the area and make sure you have a chance to visit the beach, the lake, the lighthouse and enjoy some lobsters!*

**Local Cultural Offering:**

*You get a free shift meal as well while working on the beautiful waterfront!*

## HOUSING AND TRANSPORTATION

**Housing Provided:** *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

**Employer-owned or employer-arranged housing description:**

*We have a house located in the downtown area where the restaurant is located - it is a 7-minute walk. The house is nicely furnished with 3 bedrooms (2 beds in each room); common areas include 2 living areas, a kitchen, and a dining room. Bikes are also provided so tenants can travel within the area, but there is much to enjoy - restaurants and shopping - all within walking distance. Housing is \$115/wk. Utilities are included.*

**Lease Agreement:** *No*

**Onsite Amenities:**

*WiFi: Yes*

*Description:*

*FREE wifi*

*Phone Service: Yes*

*Description:*

*Use the phone, and use WIFI!*

*Kitchen facilities: Yes*

*Description:*

*There is the kitchen available to use!*

*Laundry facilities: Yes*

*Description:*

**Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 1*

*Maximum Occupancy Per Room: 3*

*Suggested Occupancy Per Room: 1 - 3*

*Rooming Arrangement Description:*

*2-3 beds to a room!*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$125*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$150*

*Description:*

*Deposit is taken at the start of your program, cash or being deducted from your paycheck are options.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*You will receive your deposit back at the end of your program if the apartment is left the way that you came in. It should be: 1. clean 2. no repairs needed. 3. no damage*

*Details About Deposit Refund:*

*cash return*

**Transportation to Worksite:**

*Biking*

*Estimated commute time: Under 15 minutes*

*Bicycles are provided free of charge: Yes*

*Bicycles are not provided: No*

*Bicycles are available to rent: No*

*Estimated cost: \$*

*Description: mostly back roads*

## ARRIVAL INFORMATION

**Arrival Instructions:**

*Students will fly into Boston Logan airport. We are happy to help with the logistics of getting to the residence provided we have accurate arrival information from participants. There will be at least one bus involved.*

*There is a bus (CONCORD COACH LINES) that goes directly from Logan Airport (in Boston) to downtown Damariscotta, we will meet the students in Damariscotta and arrange travel to their living quarters. Arrival can be at any time. It is about 3 hours by bus from the airport.*

*There are 2 buses a day - check the schedule! - a mid-day and an afternoon. Students should choose a flight that arrives in Boston before 2pm!*

*We can be reached via email at [timandtamera@gmail.com](mailto:timandtamera@gmail.com)*

**Suggested Arrival Airport:**

*Logan Airport, BOS, Over 50 miles*

**Estimated cost of transportation to worksite from suggested airports: \$50 to \$75**

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

*Courtyard by Marriott*

225 William F McClellan Hwy  
Boston , Massachusetts 02128  
\$100 to \$150

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

go to the office

Nearest SSA Office: Augusta , Maine , Less than 25 miles

**Other:**

Wage Payment Schedule:

every week on Friday via Direct Deposit

Meal Plan: Optional

Estimated Cost Per Day: \$5

Meal Plan Description:

Food is offered to all service staff at a 50% discount. Kitchen staff have a free shift meal.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

good hygiene.

Second Job Availability: Yes, likely

Applicable Company Policies:

Schedules are often 8am to 4pm and/or 3pm to 10pm. Students can expect to work 6 to 9 shifts per week, some doubles. Hour breaks in between double shifts.

## COMMUNITY AMENITIES

***Walking Distance from Worksite:***

*Food Market, Post Office, Bank, Restaurants, Internet Cafe, Public Library*