



Christy Sports Avon - Rental Tech

HOST INFORMATION

Company Description:

Employer perks:

- Free Ski pass and daily ski breaks!
- Family culture & lifelong friendships!
- Discounts on gear & free rentals!

Come join our team & enjoy a season of **fun and friendships!** We are looking for passionate students that want to have a great time in the **mountains** while providing the best customer service to our guest. If you work with us you get a season ski pass, merchandise discounts and ski/ride time every day. What else could you ask for?

Founded in 1958 and headquartered in Lakewood, Colorado, Christy Sports is one of the largest winter sports specialty retailers in the nation with more than 55 locations in Colorado, Utah, New Mexico and Washington. We are a family of multiple specialty retail brands, all dedicated to delivering an outstanding guest experience in our stores, online, over the phone and through all of our rental and delivery services. We love what we do and where we live and want to share it.

It's not just a job, it's a lifestyle!

We are Genuine, Authentic and Stoked about sharing our passion for what we do! We are people who like to help make the most of the limited time we have with our guests. Providing the best gear, sharing our knowledge and enthusiasm, and in every way possible helping them make the most of their outdoor experiences.

Host Website: <https://www.christysports.com/>

Site of Activity: Christy Sports Avon

Parent Account Name: Christy Sports Ski and Snowboard

Host Address: 182 Avon Road Avon , Colorado , 81620

Nearest Major City: Denver , Colorado , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Summary Description: This position is responsible for assisting our customers with the proper fitting of ski and / or snowboard equipment

while continuing to provide the best-in-class guest service for which Christy Sports is known.

Job Responsibilities:

- Fit boots, skis, snowboards and/or poles to guest satisfaction
- Demonstrate and maintain the high standard of guest service
- Demonstrate excellent knowledge of products and industry trends
- Complete accurate work order paperwork
- Demonstrate proper knowledge of company cash handling policies and procedures
- Be on-time for your scheduled work-shift, with proper and clean appearance
- Protect company assets through loss prevention techniques
- Be energetic, motivated, and possess the ability to multi-task
- Other duties as may be assigned

Typical Schedule:

40 hours a week. Days of the week varies depending on the season. Start time of 8am with a 3 hour break to allow for skiing.

Drug Test required: No

COMPENSATION

Hourly Wage: \$16

Eligible for Tips: No

Estimated weekly wages including tips: \$640

Bonus: Yes

Christy Sports offers incentive pay which is equal to 1% of sales.

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 60

Potential fluctuation in hours per week:

Peak times in our stores are Christmas and New Year's holiday period, President's weekend and the Spring Break periods for school which typically occur in March.

Average number of hours per week reached by last year's seasonal employees: 50

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Free ski pass, ski/snowboard rentals, merchandise discounts.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Skiing / Snowboarding

Description:

Ski/snowboard background preferred. Knowledge of alpine and snowboard binding installations, preferred. Experience with basic service tools for binding adjustment preferred.

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Must be able to regularly lift up to 50 pounds.

Standing for entire shift

Job Training required: Yes

Length of job training:

1 day

Hours per week during training period: 8

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Ski/snowboard rental and binding process training.

Need to wear uniform: No

Dress Code: No

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

Participants will have mountain ski / snowboarding time with the team each day!

Local Cultural Offering:

Through visual and performing arts, heritage and museum activities, craft education, culinary and healing arts, design, film and literature, the community offers a scenic mountain environment with diverse opportunities for individual self-expression and cultural exploration.

HOUSING AND TRANSPORTATION

Housing Provided: No

Community Housing Options:

Available: Yes

Description:

Here are best places to search for seasonal housing: The Vail Daily Classifieds - <https://www.vaildaily.com/> High Rockies section of Craigslist Zillow Eagle County - <https://www.zillow.com/eagle-county-co/rentals/> Or contact local apartment complexes directly: Buffalo Ridge Apartments (Avon): 970-949-1285 Eaglebend Apartments (Avon): 970-949-9417 Eagles Nest Apartments (Leadville): 719-486-5000 Kayak Crossing Apartments (Eagle-Vail): 970-949-9417 Lake Creek Village Apartments (Edwards): 970-926-4550 Middle Creek Apartments (Vail): 970-479-8200 River Edge Apartments (Avon): 970-949-1119 River Run Apartments (Eagle-Vail): 970-949-4283 Tarnes at Beaver Creek (Beaver Creek): 970-949-1119 Timber Ridge (Vail): 970-476-6759

Minimum Average Cost Per Week: \$200

Maximum Average Cost Per Week: \$500

Transportation for Community Housing Description:

While many Vail Valley residents own and operate their own vehicles, there are a number of public transportation options available to make navigating around our communities simple.

Local employees and business visitors have several choices for easy transit within the Vail Valley. Options include the ECO Transit and Town of Vail bus systems, a variety of shuttle and taxi services and numerous bike paths traversing amongst and between the core areas of most communities.

ECO Transit operates a bus service between Gypsum and Vail and throughout Eagle County, including to Leadville in Lake County. For information, call 970-328-3520 or visit: <http://www.eaglecounty.us/transit>

Town of Avon's transit system consists of two in-town shuttles, a skier shuttle for access to Beaver Creek Resort, and an evening restaurant shuttle, which connects the Town of Avon and Beaver Creek Resort. Avon Station serves as a regional transit hub providing access to ECO Transit services, which operate throughout the Vail Valley and into Lake County.

<https://vailvalleymeansbusiness.com/life/employment-transportation/>

ARRIVAL INFORMATION

Arrival Instructions:

Students will be responsible for arranging their own transportation to and from the airport to Avon, Colorado.

Mountain carriers provide pre-arranged, charter, and some on-demand shuttle and/or coach services to many of Colorado's ski and resort areas. Reservations are recommended. Contact the service provider of your choice to arrange for transportation service.

Please visit the website below to view transportation options:

http://https://www.flydenver.com/parking_transit/transit/mountain-carriers

Suggested Arrival Airport:

Denver International Airport, DIA, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

La Quinta by Wyndham Denver Airport DIA

6801 Tower Rd.

Denver , Colorado 80249

[https://www.wyndhamhotels.com/laquinta/denver-colorado/la-quinta-denver-airport-dia/overview?](https://www.wyndhamhotels.com/laquinta/denver-colorado/la-quinta-denver-airport-dia/overview?CID=LC:LQ::GGL:RIO:National:52672)

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\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

The Store Manager, in coordination with the Human Resource Department will arrange assistance in the application process and travel to the Social Security Administration office.

Nearest SSA Office: Glenwood Springs , Colorado , Over 50 miles

Other:

Wage Payment Schedule:

Bi-weekly paycheck or direct deposit is available. Pay date is on Thursday.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Mustaches and beards are acceptable; however, they must always be groomed. Discreet tattoos are acceptable. Offensive or inappropriate tattoos must be covered.

Second Job Availability: Yes, likely

Applicable Company Policies:

Individual work efforts are very important to the Company's overall success. We depend on employees to report to work regularly and at the agreed time. When you have advance knowledge that you will be absent or late for work, your supervisor should be notified as far in advance as possible.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

In Town, Requires Transportation:

Post Office