



Baxters Fish N Chips - Counter Staff

HOST INFORMATION

Company Description:

Located on Nantucket Sound within the town of Barnstable, **Hyannis** has earned a reputation as the “heart” of Cape Cod. The Hyannis area beckons with sandy beaches, a hometown Main Street, seaside art shanties, museums, restaurants, and ample opportunities to get out on the water. It’s more than enough to keep you busy on your days off!

Hyannis is also ideal for day trips to **Provincetown** (an hour’s drive away) and the islands of Martha’s Vineyard and **Nantucket**.

“MEET ME AT BAXTER’S WHARF” - These words have been spoken year after year since 1957. Located right over the waters of Hyannis Harbor, Baxter’s Wharf is a Cape Cod institution. Family-owned for generations, we serve only the freshest seafood in a casual, family-friendly environment. Our guests can watch the activity of the busy harbor from our unique waterfront setting while they enjoy lunch, dinner and drinks with family and friends. We are located steps away from the Steamship Authority Ferry terminal to Nantucket and within walking distance from the Hy-Line Cruises to Nantucket and Martha’s Vineyard.

Employee discount is 50% off food and merchandise.

Host Website: <https://www.baxterscapecod.com/>

Site of Activity: Baxters Fish N Chips

Parent Account Name: Warren T. Baxter, Inc

Host Address: 177 Pleasant St. Hyannis , Massachusetts , 02601

Nearest Major City: Boston , Massachusetts , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Making soups, salads, expediting food, working the register and food running - counter personnel learn all of these positions as they are interchangeable.

Typical Schedule:

Morning Shift: 9:30 AM- 4 PM Afternoon Shift: 4PM- 9:00PM or 9:30 PM at the latest - This can vary based on how busy the dinner is. If the kitchen closes early, the shift will end a little early.

Seasonal changes to job duties or available hours: Yes

The hours don't need to change but there may be more hours available if the employee chooses to work overtime. Also, if there is an opportunity to try a new role, the employee may choose to do that.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: Yes

Tips are received from guests as well as a specific percentage from servers which are automatically pooled and divided equally amongst those working. These tips are received in weekly paychecks.

Estimated weekly wages including tips: \$700

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 46

Potential fluctuation in hours per week:

Changes can be due to weather.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Employees receive a 50% off discount on meals (when working) and merchandise

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Standing for entire shift

Working outdoors

Need to wear uniform: *No*

Dress Code: *Yes*

Description:

Khaki style shorts or pants Belt Sneakers Baxter's T-shirts (provided) T- shirts must be tucked in Name tag (provided) All clothes must be clean and unwrinkled Long hair pulled back ponytail or braid

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Trips to Nearby/Major Attractions

Additional Details about Cultural Offerings:

There are several landmarks worth exploring. Climb the Pilgrim Monument, commemorating the first landing place of the Pilgrims in 1620. Discover maritime history at the Cape Cod Maritime Museum in Hyannis, visit the Cape Cod Museum of Natural History in Brewster, or the JFK Hyannis Museum.

Local Cultural Offering:

Visit Nantucket and Martha's Vineyard

Welfleet Drive In

Barnstable County Fair in July

Bike the Cape Cod Rail Trail

Whale Watch Cruise

Also, there is a transportation center within a 1/2 mile from the restaurant with bus service to Boston that many students take advantage of.

HOUSING AND TRANSPORTATION

Housing Provided: *No*

Community Housing Options:

Available: Yes

Description:

Many students live within walking distance to Baxter's. The furthest people normally stay is around 4 miles away which is a 20 minute bike ride. Housing options include renting rooms within a home, apartments, and a hotel (Town and Country). <https://www.capecodchamber.org/members/public-policy-and-advocacy/j-1-housing-program> Hello Summer J1 (Cape Cod, Massachusetts) Facebook Page <https://www.facebook.com/groups/442913945727201> - This Facebook page is helpful for housing.

Minimum Average Cost Per Week: \$150

Maximum Average Cost Per Week: \$170

Transportation for Community Housing Description:

The Cape can be very dangerous in the summer. Traffic can be very heavy, tourists can be unfamiliar with the roads, lighting on the roads can be very poor, and there are often no dedicated bicycle lanes. A few tips will help you to keep safe on the road: Ensure your bicycle can run safely. It is a state law to place a red blinking light on the back of your bicycle. This light is absolutely essential to your safety biking at night. A bright white light on the front of your bike will help light the way and prevent you coming across any dangerous obstacles. Bright clothing (preferably a neon vest) at night will increase visibility greatly. Ride on the right (not the left) side of the road to ensure you move in the same direction as traffic.

Often, students purchase bikes from:

Walmart

There is a man that sells/rents bikes to J1 students at 35 Pleasant Street which is on the same road as Baxter's.

J1 Summer Facebook Page - There are a lot of bikes for sale or given away through this group as some families offer bikes that previous students left behind.

Cape Cod Regional Transit Authority's buses, shuttles and seasonal trolleys are easy to use and a great way to travel around Cape Cod. The Cape Cod RTA also offers DART (Dial-A-Ride Transportation) and SmartDART services. DART operates by appointment, while SmartDART is available on-demand and offers cost-effective transportation solution.

Cape Cod has many car-free options for getting to and around the region, and traveling by bus is one of our most popular choices! Both Peter Pan Bus Line and Plymouth & Brockton Bus offer services from Boston to Woods Hole and Hyannis, where you can connect with in-town buses, ferry providers, livery service and auto rentals. Only Peter Pan provides service between Hyannis and Providence, RI.

ARRIVAL INFORMATION

Arrival Instructions:

Fly to Boston Logan International Airport. Once in Boston, take a 2 hour bus ride to Hyannis, MA. The most convenient and frequent bus service between Logan Airport and Hyannis is the Plymouth/Brockton bus line. You can find cost & schedules at www.p-b.com.

Also, the following websites will be helpful to you both before you arrive and also while you are here in the USA.

www.p-b.com – Bus service from Boston to Cape Cod

www.ssa.gov – Social Security Website

www.hellosummerj1.com - General Information

www.capecodsummercommunity.com - General Information

Suggested Arrival Airport:

Boston Logan International Airport, BOS, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

HI Boston Hostel

19 Stuart Street

Boston , Massachusetts 02116

<https://www.hiusa.org/find-hostels/massachusetts/boston-19-stuart-street>

\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

After the participant arrives in the US and registers with SEVIS they will need to wait at least 48 hours and then go to the Social Security Office in Hyannis located at 100 Independence Dr, Hyannis, MA 0260. This office is open Monday through Friday so participants should take that into account when scheduling arrival dates.

Nearest SSA Office: Hyannis , Massachusetts , Less than 10 miles

Other:

Wage Payment Schedule:

Each workweek begins on a Monday and ends on Sunday. Paychecks for each week will be received on Thursdays. Direct Deposit and Live Checks are available.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Employees must appear clean shaven and any prior existing facial hair must be neatly trimmed and well groomed. Hair must be clean & neatly styled for a professional environment. Light perfume/cologne only. Extreme hair colors are not permitted. Visible tattoos must be minimal, non-offensive, not visible on hands, neck or head. Piercings: one earring in each ear, no oversize or gauge earrings permitted. Other piercings on the body must not be visible; including tongue, lip & eyebrow rings.

Second Job Availability: Yes, likely

Applicable Company Policies:

Employees are expected to arrive on time for work and ready to work with a smile and a positive attitude. Long hair must be tied back before entering the restaurant. Participants should speak English at all times when communicating with customers and coworkers. Once clocked in, cell phones should be put away and not be visible during the shift (i.e. cannot be in your back pocket). Smoking or vaping is not permitted at the worksite. Any schedule changes/requests should be made 2 weeks in advance and approved by the manager. If last minute changes need to be made, employees are expected to find their own coverage. When possible, a set schedule can be accommodated so that participants can find a second job but are subject to the needs of this job first.

Baxter's is very much a team environment. We do our best to be a drama-free workplace. Employees are expected to stay busy at all times and clean or stock or help other employees if there are slower periods of time. Examples will be presented during training.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

In Town, Requires Transportation:

Shopping Mall