



Backyard - Kitchen Crew

HOST INFORMATION

Company Description:

The Backyard is a fast paced, family friendly American style restaurant. The restaurant is located in the heart of the resort town of Stowe, Vermont. While Stowe is a world-famous ski town, more tourists visit the location in the summer to experience Vermont's beauty in the warmer months.

Employees at the Backyard are encouraged to participate in the town's winter activities including skiing, cross-country skiing, snowmobiling, snowshoeing and attending art related events including concerts and museums. Our village is very walkable and will be an excellent place to experience small town, rural Vermont living with the added energy of being located in a tourism destination.

Host Website: <http://www.backyardvt.com>

Site of Activity: Backyard

Parent Account Name: FCT LLC

Host Address: 395 Mountain Road Stowe , Vermont , 05672

Nearest Major City: Burlington , Vermont , Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

Kitchen Crew:

Specific duties may include but are not limited to any combination of the following:

- *Accurately and efficiently cook meats, fish, vegetables, soups and other hot food products.*
- *Complies consistently with company standards on portion sizes, cooking methods, quality standards and kitchen rules, recipes, policies and procedures.*
- *Prepares and portions food products prior to cooking.*
- *Handle raw meats and maintain health and safety standards*
- *Ensures quality of products served.*
- *Follows proper plate presentation and garnish set up for all dishes.*
- *Utilizes a wide range of kitchen tools and utensils, including but not limited to knives, grinders, broilers, ovens, grills, and fryers according the health and safety standards.*
- *Performs kitchen maintenance tasks such as emptying the trash and washing dishes.*
- *Promptly reports equipment and food quality or shortage problems to Kitchen Manager.*
- *Maintains a clean work station and assists with the cleaning, sanitation, and organization of kitchen and all storage areas.*
- *Monitors inventory levels to ensure product availability.*
- *Graciously and quickly fulfills any guest request possible.*
- *Completes opening and closing checklists.*

- Stocks and maintains sufficient levels of food products at line stations to assure a smooth service period.
- Completes additional duties as assigned by supervisor

Typical Schedule:

Employees work five to six days weekly and shifts typically last 8 to 10 hours.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15.5

Eligible for Tips: No

Estimated weekly wages including tips: \$700

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 45

Estimated minimum number of hours per week: 35

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

Hour will fluctuate over busier times during peak tourism season. July and August are the busiest months and may require overtime hours.

Average number of hours per week reached by last year's seasonal employees: 45

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

no

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

You will occasionally need to lift up to 25lbs. Examples of items are cases of raw foods like boxes of potatoes or jugs of oil.

Standing for entire shift

Handling cleaning chemicals

Need to wear uniform: Yes

Uniform Policy:

Uniforms are provided by the employer. They are available at the workplace and are cleaned by the workplace weekly.

Cost of uniform: \$0

Uniform laundry: Provided at no cost

Dress Code: Yes

Description:

It is required to wear the provided uniform.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Holiday Events, Trips to Major City, Shopping Trips, Company Parties, hiking, mountain biking

Additional Details about Cultural Offerings:

The Backyard is situated ten minutes away from Stowe Mountain Resort. Backyard employees have access to the free Mountain Road Shuttle to go up to ski or visiting neighboring shops and other businesses.

Local Cultural Offering:

Stowe has winter long cultural activities. This offers the perfect opportunity to experience a unique part of the USA! <https://gostowe.com/>

HOUSING AND TRANSPORTATION

Housing Provided: Conditional. Housing is provided first come, first served.

Employer-owned or employer-arranged housing description:

We have a co-ed dorm for three students and are currently working on procuring additional housing next door. Our housing adjacent the

restaurants and all downtown amenities. It includes beds, storage area, refrigerator, microwave, sitting area, private entrance and full bathroom. Please understand housing is first come, first serve. We are happy to provide housing leads for those who don't have housing guaranteed.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

There is free wifi in the building and at work.

Phone Service: Yes

Description:

There is wifi, phone and land lines at their place of work adjacent the accommodations.

Kitchen facilities: Yes

Description:

Participants have access to the restaurant kitchen during regular business hours.

Laundry facilities: No

Description:

There is a local laundromat within a short walk.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 2 - 3

Rooming Arrangement Description:

Housing is first come first served. If your housing has not been secured, the Host will provide leads for housing nearby

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$135

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Housing is adjacent the restaurant

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: Yes

Bicycles are not provided: No
Bicycles are available to rent: No

Estimated cost: \$

Description: There is a local recreation path to and from town. Please understand that during the winter, these paths might be blocked by snow and it is not recommended to use.

Local Bus, Subway or Train
Estimated commute time: Under 15 minutes

Estimated cost: \$0

Description: Green Mountain Shuttle on Route 108. Operates from ealy morning (around 7am) to late evening (9pm). After that, taxi services are available in the area

ARRIVAL INFORMATION

Arrival Instructions:

We will arrange transportation to and from the airport in Burlington, Vermont. We request that students let us know their travel plans one week before arrival and departure. We require they send us their flight numbers and itineraries.

The recommended method of traveling to our location is by flying to Burlington International Airport (BTV). You may also take a bus to Burlington from an alternate regional airport and we will arrange pickup at the station.

Suggested Arrival Airport:

Burlington International Airport, BTV, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

*Comfort Inn and Suites
3 Dorset Street
South Burlington , Vermont 05403
<https://www.choicehotels.com/vermont/south-burlington/comfort-inn-hotels/vt035?mc=llgoxxpx>
802-735-1808
\$150 to \$200*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: *No*

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will take you to the Social Security Office upon arrival

Nearest SSA Office: Montpelier , Vermont , Less than 25 miles

Other:

Wage Payment Schedule:

Every two weeks (bi-weekly)

Meal Plan: Optional

Estimated Cost Per Day: \$0

Meal Plan Description:

Employees are offered one meal per 8 hour shift, and two meals for more than eight hours.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Long hair must be tied back per restaurant guidelines.

Second Job Availability: Yes, likely

Applicable Company Policies:

We work in a fast paced team oriented environment. Employees are encouraged to learn on the job and often learn new positions in the kitchen if they show aptitude. Employees are provided with work uniforms that remain on the job site and are laundered at a courtesy.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

In Town, Requires Transportation:

Food Market, Shopping Mall