



Backyard - Kitchen Crew

HOST INFORMATION

Company Description:

The Backyard is a fast paced, family friendly American style restaurant. The restaurant is located in the heart of the resort town of Stowe, Vermont. While Stowe is a world-famous ski town, more tourists visit the location in the summer to experience Vermont's beauty in the warmer months.

Employees at the Backyard are encouraged to participate in the town's summer activities including mountain biking, hiking, exploring local swimming holes, and attending art related events including concerts and museums. Our village is very walkable and will be an excellent place to experience small town, rural Vermont living with the added energy of being located in a tourism destination.

Employee Perks:

- **Access to free bikes for use on the Cady Hill Trail network (just behind restaurant).**
- **One complimentary shirt/uniform provided per employee.**
- **One free meal (up to \$15 retail value) for every 8-hour shift worked. Other meals are discounted while on the clock.**
- **Access to many summer activities and events in the local community.**

Host Website: <http://www.backyardvt.com>

Site of Activity: Backyard

Parent Account Name: FCT LLC

Host Address: 395 Mountain Road Stowe , Vermont , 05672

Nearest Major City: Burlington , Vermont , Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

Kitchen Crew:

Specific duties may include but are not limited to any combination of the following:

- *Accurately and efficiently cook meats, fish, vegetables, soups and other hot food products.*
- *Complies consistently with company standards on portion sizes, cooking methods, quality standards and kitchen rules, recipes, policies and procedures.*
- *Prepares and portions food products prior to cooking.*
- *Handle raw meats and maintain health and safety standards*
- *Ensures quality of products served.*
- *Follows proper plate presentation and garnish set up for all dishes.*
- *Utilizes a wide range of kitchen tools and utensils, including but not limited to knives, grinders, broilers, ovens, grills, and fryers according the health and safety standards.*

- Performs kitchen maintenance tasks such as emptying the trash and washing dishes.
- Promptly reports equipment and food quality or shortage problems to Kitchen Manager.
- Maintains a clean work station and assists with the cleaning, sanitation, and organization of kitchen and all storage areas.
- Monitors inventory levels to ensure product availability.
- Graciously and quickly fulfills any guest request possible.
- Completes opening and closing checklists.
- Stocks and maintains sufficient levels of food products at line stations to assure a smooth service period.
- Completes additional duties as assigned by supervisor

Typical Schedule:

Employees work five to six days weekly and shifts typically last 8 to 10 hours.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15.5

Eligible for Tips: No

Estimated weekly wages including tips: \$620

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Hours will fluctuate during peak tourism season. July and August are the busiest and may require overtime hours. Overtime is not guaranteed, and will only be granted with permission from Chef Joe.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

- One meal is comped per 8-hour shift worked, up to a \$15 retail value. Other meals are discounted 50% while on the clock. - One complimentary shirt/uniform provided per employee

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

You will occasionally need to lift up to 25lbs. Examples of items are cases of raw foods like boxes of potatoes or jugs of oil.

Standing for entire shift

Handling cleaning chemicals

Need to wear uniform: Yes

Uniform Policy:

Uniforms are provided by the employer. They are available at the workplace and are cleaned by the workplace weekly.

Cost of uniform: \$0

Uniform laundry: Provided at no cost

Dress Code: Yes

Description:

It is required to wear the provided uniform.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Holiday Events, Trips to Major City, Shopping Trips, Company Parties, hiking, mountain biking

Additional Details about Cultural Offerings:

The Backyard is situated on the trailhead to the Cady Hill Trail network. Cady Hill is a primary attraction in the town of Stowe and is a gateway to outdoor recreation. Backyard employees have access to free bikes and gear to explore the network with their coworkers on weekly staff rides.

Local Cultural Offering:

Stowe has summer long cultural activities from live music at local venues to festivals such as the Renaissance Fair to the Fourth of July fireworks displays. This offers the perfect opportunity to experience a unique part of the USA! <https://gostowe.com/>

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

The Backyard has one dorm style living unit that can accommodate up to three people. Dorm accommodations including a shared bedroom with private storage, a large bathroom, and in room refrigerator and microwave. All accommodations are adjacent the workplace (2 minutes walk). 407 Mountain Road, Stowe, VT 05672

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

In-room high speed wifi

Phone Service: Yes

Description:

It is permissible for employees to use the restaurant phones for work related calls.

Kitchen facilities: Yes

Description:

Students have access to restaurant kitchen during open business hours. Kitchen use is not allowed when the restaurant is closed. Housing has a fridge, microwave, and cabinets, but no cooking surface.

Laundry facilities: No

Description:

There is a laundromat within 10 minutes walk (2 minute drive) of the housing.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 2 - 3

Rooming Arrangement Description:

We have one room for up to three people. Special requests are welcome but not guaranteed. Rooms are generally not co-ed.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$135

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Housing is adjacent to the workplace and is a 2 minute walk.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: Yes

Bicycles are not provided: No

Bicycles are available to rent: No

Estimated cost: \$

Description: We have bikes that the students can borrow for commuting around town. Work is adjacent the dorm.

ARRIVAL INFORMATION

Arrival Instructions:

Scheduling of employer-provided transportation:

Transportation to and from Burlington, Vermont, including the bus station and airport will be arranged for arriving students. The train station in Waterbury, Vermont is also acceptable for pickup.

Arrival and pickup is acceptable at any time but must be communicated to management at least one week before arrival. We will also arrange a trip to the local Social Security Office upon arrival. The Burlington airport and bus station are located 50 minutes from our business and housing. All travel plans including flights and arrival times must be communicated to Ryan@ranchcampvt.com. Please include:

Flight Numbers

Name

Email

Phone and/or WhatsApp

Our housing location is adjacent the businesses (2 minute walk) and is within walking distance to all of our town's amenities including the grocery store, restaurants, convenience stores, a drug store and so on.

Suggested Arrival Airport:

Burlington International Airport, BTV, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Comfort Inn and Suites

3 Dorset Street

South Burlington , Vermont 05403

<https://www.choicehotels.com/vermont/south-burlington/comfort-inn-hotels/vt035?mc=llgoxpx>

802-735-1808

\$150 to \$200

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Students must read, understand and sign our J1 rules and regulations document that outlines rules in the workplace. This document will be submitted to students to sign via email and must be returned before arriving for work. We will review the same document upon arrival during in-person onboarding. The rules and regulations are defined in the company policies section below.

Students residing in staff housing must sign a lease in advance of arriving. Students must live in the leased housing for the time they are present and working. Rent is charged in one week increments concurrent with payroll timing (Monday to Sunday). Days will not be prorated if the apartment is occupied for a portion of a pay period.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will take you to the Social Security Office upon arrival

Nearest SSA Office: Montpelier , Vermont , Less than 25 miles

Other:

Wage Payment Schedule:

Every two weeks (bi-weekly)

Meal Plan: Optional

Estimated Cost Per Day: \$0

Meal Plan Description:

One meal is comped per 8-hour shift worked, up to a \$15 retail value. Other meals are discounted 50% while on the clock. If a shift is cut short of 8 hours, a meal will not be comped.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Long hair must be tied back per restaurant guidelines.

Second Job Availability: Yes, likely

Applicable Company Policies:

- Lunch / breaks are unpaid. Break times are 60 minutes total per 8 hours worked, for a total shift duration of 9 hours. You must clock out during your lunch and break times

- One meal is comped per 8-hour shift worked, up to a \$15 retail value. Every other meal is discounted 50% while on the clock. If a shift is cut short and an employee works less than 8 hours, their meal will not be comped.

- Overtime will be granted only with permission from Chef Joe.- Arriving at work and punching in prior to the scheduled time is not allowed unless approved by Chef Joe in advance.
- Any break or meal is not to be taken until staff have been working for at least 3 hours - arriving at work to punch in and eat lunch on the clock is not allowed under any circumstance.
- Complete closing duties and punch out no more than 1 hour after closing time unless requested to stay by Chef Joe or your direct supervisor
- Shift coverage must be approved by Chef Joe or supervisor to avoid overtime.
- Staff will receive one complimentary shirt/ uniform per employee. All others may be purchased at cost.
- No work will be scheduled or performed after work visas expire- Employees living in housing provided by the employer must stay in the housing for the duration of the work contract.
- Rent is charged in one week increments concurrent with payroll timing (Monday to Sunday). Days will not be prorated if the apartment is occupied for a portion of a pay period.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library