



320 Guest Ranch - Guest Ranch Worker

HOST INFORMATION

Company Description:

Come work at 320 Guest Ranch, a full American experience!

Perks include:

- 50% housing refund at the completion of contract!*
- Lots of overtime available and a chance to learn different parts of the business!*
- Free breakfast every day and 30% discount at the restaurant otherwise!*

Located in Big Sky, Montana we offer limitless outdoor activities and delicious cowboy gourmet meals to our guests, all comfortably presented in a premier year-round guest ranch. The Ranch's history affords an intriguing window into the early days of Western tourism and Big Sky back in the day. Our historical guest ranch journey began in 1898, when Sam Wilson homesteaded 160 acres along the Gallatin River. Since then, the 320 Guest Ranch has grown from a capacity of 20 guests to well over 200. The 320 Ranch is a remote location, but all the amenities that employees need are available. In the winter, employees can be found dog sledding, downhill skiing, cross country skiing, or snowshoeing through feet of snow on the trails located on property.

Host Website: <http://www.320ranch.com/>

Site of Activity: 320 Guest Ranch

Parent Account Name: 320 Guest Ranch

Host Address: 205 Buffalo Horn Creek Road Gallatin Gateway, Montana, 59730

Nearest Major City: Bozeman, Montana, Over 50 miles away

PLACEMENT INFORMATION

Job Description:

A Guest Ranch Worker is either a housekeeper, dishwasher, banquet helper, or host.

Housekeepers are in charge of preparing guest cabins for nightly rentals. Working with a team to complete cleaning tasks and helping with laundry.

Dishwashers work in the kitchen and clean the dishes used in the restaurant and for banquets. Dinner is provided nightly for all staff working.

Banquet helpers will set up tables, chairs, and linens for an event, put food out, bus tables, and clean-up after an event. Good English is required. Dinner is provided nightly for staff.

Job placement will depend on English language skills and interests.

Typical Schedule:

Housekeeping is 5 days a week 9am to 5pm. Dish-washing is 5 days a week 3pm to 11pm. Banquets are 5 days a week 1pm to 9pm. Extra work is available to those that want to work more than 5 days a week.

Drug Test required: No

COMPENSATION

Hourly Wage: \$12

Eligible for Tips: Yes

Tips are left by generous guests at their own free will. They may range from 0-\$80 per week. Lots of opportunities for overtime! and possibility for raise before end of season after review.

Estimated weekly wages including tips: \$520

Bonus: Yes

If employee works until the end of their contract, 320 Ranch will reimburse half of the housing costs. For example, if an employee stayed for 3 months, that bonus would be \$450 on their last paycheck.

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 40

Estimated maximum number of hours per week: 60

Potential fluctuation in hours per week:

There will always be 40 hours of work per week. The maximum number of hours per week is so high because many people want to work overtime and we can provide more work if the employee wants it!

Average number of hours per week reached by last year's seasonal employees: 45

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

We offer 30% off of food in our restaurant and gift shop. We offer free hot breakfast. We offer free BBQ's every Tuesday for dinner.

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Standing for entire shift

Handling cleaning chemicals

Need to wear uniform: No

Dress Code: Yes

Description:

Comfortable pants or jeans, comfortable shoes (tennis shoes), we will provide shirts.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Potlucks or Dinners, Trips to Major City, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Yellowstone National Park

Additional Details about Cultural Offerings:

Horseback riding, rafting, fly-fishing casting lessons, weekly BBQ's on ranch, Visit Big Sky for 'Music in the Mountains'- a weekly music festival with local food and drinks. 4th of July party with a huge firework show. Visiting the famous Yellowstone National Park which is just down the road.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Housing in bunkhouse style with shared rooms. Rooms are separated by gender. Bed linens provided, towels provided. There are shared kitchens and living rooms. Housing in on-site.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

Phone Service: Yes

Description:

Kitchen facilities: Yes

Description:

Laundry facilities: Yes

Description:

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 7

Suggested Occupancy Per Room: 1 - 7

Rooming Arrangement Description:

Rooms are not co-ed. Participants can request to live with their friends. Roommates are organized based on jobs.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$49

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: The house is right next to the work place so walking to work only takes a minute or two.

ARRIVAL INFORMATION

Arrival Instructions:

The best way to arrive on Ranch is by plane into Bozeman, MT. Once you have a ticket purchased, please reach out to the Ranch to coordinate transportation from the airport to Ranch. The Ranch will send a car to pick you up.

Suggested Arrival Airport:

Bozeman Yellowstone International Airport, BZN, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Days Inn & Suites by Wyndham Bozeman
1321 N 7th Ave
Bozeman, Montana 59715
\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

The ranch will provide transportation and help with paperwork at the Social Security Office.

Nearest SSA Office: Bozeman , Montana , Over 50 miles

Other:

Wage Payment Schedule:

Participants will be paid bi-weekly via either paycheck or direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Good hygiene is a must, no visible face piercings

Second Job Availability: Yes, likely

Applicable Company Policies:

No smoking indoors, no cell-phone use while working.

Breakfast is included daily.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Restaurants

Walking Distance from Housing:

Restaurants

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library

Unavailable:

Internet Cafe